



2 March 2026

South32 Limited  
(Incorporated in Australia under the Corporations Act 2001 (Cth))  
(ACN 093 732 597)  
ASX / LSE / JSE Share Code: S32; ADR: SOUHY  
ISIN: AU000000S320  
south32.net

## SOUTH32 CHAIR SUCCESSION

**South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32)** provides the following update regarding the Chair of the South32 Board.

Further to our announcement released 23 October 2025, Stephen Pearce has commenced as Chair of the Board, succeeding Karen Wood AM, who has retired from the Board effective 1 March 2026.

An Appendix 3Z Final Director's Interest Notice for Karen Wood was released to RNS earlier today and is linked here: <https://www.londonstockexchange.com/news-article/S32/appendix-3z-final-director-s-interest-notice/17482724>.

### About us

Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce minerals and metals critical to the world's energy transition from operations across the Americas, Australia and Southern Africa and we are discovering and responsibly developing our next generation of mines. We aspire to leave a positive legacy and build meaningful relationships with our partners and communities to create brighter futures together.

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Further information on South32 can be found at [www.south32.net](http://www.south32.net).

Approved for release to the market by Graham Kerr, Chief Executive Officer  
JSE Sponsor: The Standard Bank of South Africa Limited

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