

## Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

| 1               | Details of the person discharging managerial responsibilities/person closely associated   |   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
|-----------------|---|---|--------------------|-----------------|----------|-----------|------------------|---|--------|--------|--------------------|---|--------|----------|-------------|
| a)              | Name  | <i>Mark Garvey</i>  |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
|                 |   |   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| 2               | Reason for the notification   |   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| a)              | Position/status   | <i>Chief Financial Officer, Executive Director and Person Discharging Managerial Responsibility</i>   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| b)              | Initial Notification Amendment  | <i>Initial Notification</i>   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| 3               | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| a)              | Name  | <i>Glanbia plc</i>  |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| b)              | LEI   | 635400SRMCBHVMSKJS84  |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| 4               | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| a)              | Description of the financial instrument, type of instrument identification code   | <i>Ordinary Shares of €0.06 each</i><br><i>ISIN: IE0000669501</i>   |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| b)              | Nature of the transaction   | <p><i>(1) Vesting of a retention award granted on 14 June 2024 to Mark Garvey - 42,545 ordinary shares of €0.06 each (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal), being 100% of the original award.</i></p> <p><i>(2) Sale of 21,151 ordinary shares of €0.06 each by Mark Garvey to settle a withholding tax liability arising on the vesting of the retention award referred to in (1) which is payable immediately.</i></p> <p><i>This retention award was made following a consultation with Glanbia plc shareholders in relation to Resolution 6 at the company's annual general meeting held on 1 May 2024.</i></p>                  |                    |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| c)              | Price(s) and volume(s)  | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Transaction No.</th> <th style="width: 20%;">Price(s)</th> <th style="width: 20%;">Volume(s)</th> <th style="width: 45%;">Transaction Type</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">€17.25</td> <td style="text-align: center;">42,545</td> <td style="text-align: center;"><i>Acquisition</i></td> </tr> <tr> <td style="text-align: center;">2</td> <td style="text-align: center;">€17.28</td> <td style="text-align: center;">(21,151)</td> <td style="text-align: center;"><i>Sale</i></td> </tr> </tbody> </table> |                    | Transaction No. | Price(s) | Volume(s) | Transaction Type | 1 | €17.25 | 42,545 | <i>Acquisition</i> | 2 | €17.28 | (21,151) | <i>Sale</i> |
| Transaction No. | Price(s)  | Volume(s)   | Transaction Type   |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| 1               | €17.25  | 42,545  | <i>Acquisition</i> |                 |          |           |                  |   |        |        |                    |   |        |          |             |
| 2               | €17.28  | (21,151)  | <i>Sale</i>        |                 |          |           |                  |   |        |        |                    |   |        |          |             |

| d)       | Aggregated information<br>- Aggregated volume<br>- Price | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€17.220</td> <td>21,394</td> </tr> </tbody> </table> | Price(s) | Volume(s) | €17.220 | 21,394 |
|----------|--|---|----------|-----------|---------|--------|
| Price(s) | Volume(s)  |   |          |           |         |        |
| €17.220  | 21,394   |   |          |           |         |        |
| e)       | Date of the transaction                                  | <p>(1) 2026-02-27 - 07:00 A.M. UTC</p> <p>(2) 2026-02-27 - 13:26 P.M. UTC</p>   |          |           |         |        |
| f)       | Place of the transaction                                 | 1 and 2 - Euronext Dublin   |          |           |         |        |
| g)       | Additional Information                                   |   |          |           |         |        |

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