

Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

On 27 February 2026, the following directors/PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's all-employee Share Incentive Plan.

Name	Number of Partnership Shares Acquired	Partnership Share Price (£)
S Berendji	38	£3.928
A Freudmann	38	£3.928

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	S Berendji				
2	Reason for the notification					
a)	Position/status	PDMR (Operations Director)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Marks and Spencer Group plc				
b)	LEI	213800EJP14A79ZG1X44				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896				
b)	Nature of the transaction	Acquisition of Partnership Shares through the Company's Share Incentive Plan				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">£3.928</td> <td style="text-align: center;">38</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£3.928	38
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d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)				
e)	Date of the transaction	2026-02-27				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	A Freudmann
2	Reason for the notification	
a)	Position/status	PDMR (Managing Director, Food)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Marks and Spencer Group plc
b)	LEI	213800EJP14A79ZG1X44

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