

3rd March 2026

SThree plc
 ("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	2 nd March 2026
Number of ordinary shares purchased:	50,276
Lowest price per share (pence):	171.80
Highest price per share (pence):	175.40
Weighted average price per day (pence):	173.9656

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	173.9656	50,276	171.80	175.40

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
02 March 2026 08:37:14	194	171.80	XLON	00379644640TRLO1
02 March 2026 08:37:14	257	171.80	XLON	00379644639TRLO1
02 March 2026 08:58:45	28	172.80	XLON	00379664398TRLO1
02 March 2026 08:58:45	146	171.80	XLON	00379664400TRLO1
02 March 2026 08:58:45	282	171.80	XLON	00379664401TRLO1
02 March 2026 09:10:41	577	173.00	XLON	00379676924TRLO1
02 March 2026 09:18:28	436	173.80	XLON	00379685066TRLO1
02 March 2026 09:25:55	26	173.60	XLON	00379693523TRLO1
02 March 2026 09:26:00	427	174.80	XLON	00379693579TRLO1
02 March 2026 09:26:16	427	174.00	XLON	00379693788TRLO1
02 March 2026	427		XLON	00379694225TRLO1

09:26:35	421	173.80	XLON	00379694335TRLO1
02 March 2026 09:26:36	441	173.80	XLON	00379694335TRLO1
02 March 2026 09:27:14	431	173.60	XLON	00379695105TRLO1
02 March 2026 09:28:02	460	173.60	XLON	00379696268TRLO1
02 March 2026 09:52:58	447	173.00	XLON	00379747016TRLO1
02 March 2026 10:15:46	448	172.40	XLON	00379763472TRLO1
02 March 2026 10:16:19	207	172.40	XLON	00379763510TRLO1
02 March 2026 10:20:31	422	172.60	XLON	00379763670TRLO1
02 March 2026 10:24:53	461	172.20	XLON	00379763998TRLO1
02 March 2026 10:37:12	454	171.80	XLON	00379765686TRLO1
02 March 2026 10:44:07	900	171.80	XLON	00379766206TRLO1
02 March 2026 10:44:51	200	172.40	XLON	00379766271TRLO1
02 March 2026 10:46:05	100	172.60	XLON	00379766380TRLO1
02 March 2026 10:47:28	140	172.80	XLON	00379766463TRLO1
02 March 2026 10:50:53	459	172.80	XLON	00379766643TRLO1
02 March 2026 12:33:43	452	174.20	XLON	00379771701TRLO1
02 March 2026 12:51:11	439	173.80	XLON	00379772491TRLO1
02 March 2026 13:22:27	200	173.60	XLON	00379773950TRLO1
02 March 2026 13:45:13	448	175.20	XLON	00379775237TRLO1
02 March 2026 13:46:42	71	175.20	XLON	00379775302TRLO1
02 March 2026 13:46:42	382	175.00	XLON	00379775303TRLO1
02 March 2026 13:46:42	50	175.00	XLON	00379775304TRLO1
02 March 2026 13:46:42	2,200	175.00	XLON	00379775305TRLO1
02 March 2026 13:46:42	114	175.00	XLON	00379775306TRLO1
02 March 2026 13:46:43	382	174.80	XLON	00379775307TRLO1
02 March 2026 13:46:43	50	174.80	XLON	00379775308TRLO1
02 March 2026 13:47:00	3,700	174.00	XLON	00379775319TRLO1
02 March 2026 13:50:02	326	175.40	XLON	00379775545TRLO1
02 March 2026 13:50:10	139	175.40	XLON	00379775557TRLO1
02 March 2026 13:50:10	326	175.40	XLON	00379775558TRLO1
02 March 2026 13:52:00	436	175.00	XLON	00379775672TRLO1
02 March 2026 13:54:09	100	175.00	XLON	00379775761TRLO1
02 March 2026 14:01:03	42	174.60	XLON	00379776116TRLO1
02 March 2026 14:01:03	385	174.60	XLON	00379776117TRLO1

02 March 2026 14:22:30	443	174.20	XLON	00379777979TRLO1
02 March 2026 14:23:02	200	174.20	XLON	00379778038TRLO1
02 March 2026 14:23:02	114	174.20	XLON	00379778039TRLO1
02 March 2026 14:35:56	31	174.60	XLON	00379779378TRLO1
02 March 2026 14:36:05	466	174.40	XLON	00379779383TRLO1
02 March 2026 14:36:05	465	174.40	XLON	00379779384TRLO1
02 March 2026 14:38:02	434	174.20	XLON	00379779540TRLO1
02 March 2026 14:39:03	7	174.20	XLON	00379779654TRLO1
02 March 2026 14:47:20	436	175.20	XLON	00379780702TRLO1
02 March 2026 14:47:20	437	175.00	XLON	00379780703TRLO1
02 March 2026 14:47:33	450	175.00	XLON	00379780717TRLO1
02 March 2026 14:48:03	454	175.00	XLON	00379780788TRLO1
02 March 2026 14:51:58	1,762	174.80	XLON	00379781093TRLO1
02 March 2026 14:51:58	440	174.60	XLON	00379781094TRLO1
02 March 2026 14:51:58	441	174.60	XLON	00379781095TRLO1
02 March 2026 14:51:58	440	174.60	XLON	00379781096TRLO1
02 March 2026 14:51:58	441	174.60	XLON	00379781097TRLO1
02 March 2026 14:51:59	646	174.00	XLON	00379781102TRLO1
02 March 2026 14:51:59	1,140	174.00	XLON	00379781103TRLO1
02 March 2026 14:51:59	99	174.00	XLON	00379781105TRLO1
02 March 2026 14:54:55	875	174.00	XLON	00379781355TRLO1
02 March 2026 14:54:56	516	173.40	XLON	00379781357TRLO1
02 March 2026 14:54:56	1,329	173.40	XLON	00379781358TRLO1
02 March 2026 14:56:35	200	173.60	XLON	00379781592TRLO1
02 March 2026 14:57:29	33	174.00	XLON	00379781705TRLO1
02 March 2026 14:57:29	1,439	174.00	XLON	00379781706TRLO1
02 March 2026 14:57:35	9,173	174.00	XLON	00379781716TRLO1
02 March 2026 15:03:44	300	174.20	XLON	00379782556TRLO1
02 March 2026 15:05:04	464	174.00	XLON	00379782671TRLO1
02 March 2026 15:05:04	461	174.00	XLON	00379782672TRLO1
02 March 2026 15:06:19	886	173.80	XLON	00379782758TRLO1
02 March 2026 15:08:11	904	173.60	XLON	00379782874TRLO1
02 March 2026 15:08:11	451	173.60	XLON	00379782875TRLO1
02 March 2026	438		XLON	00379783934TRLO1

15:21:04	100	173.60	XLON	00379784910TRLO1
02 March 2026 15:35:29	100	174.60	XLON	00379784910TRLO1
02 March 2026 15:35:29	601	174.60	XLON	00379784911TRLO1
02 March 2026 15:49:28	462	174.00	XLON	00379785962TRLO1
02 March 2026 15:55:36	450	173.60	XLON	00379786398TRLO1
02 March 2026 16:12:11	455	174.00	XLON	00379787567TRLO1
02 March 2026 16:14:30	450	173.80	XLON	00379787830TRLO1
02 March 2026 16:16:41	448	173.60	XLON	00379787980TRLO1
02 March 2026 16:18:46	924	173.80	XLON	00379788157TRLO1
02 March 2026 16:19:20	42	174.00	XLON	00379788201TRLO1
02 March 2026 16:19:20	39	174.00	XLON	00379788202TRLO1
02 March 2026 16:19:35	146	173.80	XLON	00379788222TRLO1
02 March 2026 16:19:35	305	173.80	XLON	00379788223TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
 Andrew Beach, CFO
 Charlie Hildesley, Investor Relations Manager

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
 Hilary Buchanan
 Sam Modlin
 Rose Docherty

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQLLFBQXLEBBK