

PUBLIC DEALING DISCLOSURE BY A PARTY TO AN OFFER OR PERSON ACTING IN CONCERT (INCLUDING DEALINGS FOR THE ACCOUNT OF DISCRETIONARY INVESTMENT CLIENTS)
Rules 8.1, 8.2 and 8.4 of the Takeover Code (the "Code")

1. KEY INFORMATION

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|--|---|
| (a) Full name of discloser: | Richard Oldfield |
| (b) Owner or controller of interests and short positions disclosed, if different from 1(a): <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i> | - |
| (c) Name of offeror/offeree in relation to whose relevant securities this form relates: <i>Use a separate form for each offeror/offeree</i> | Schroders plc |
| (d) Status of person making the disclosure: <i>e.g. offeror, offeree, person acting in concert with the offeror/offeree (specify name of offeror/offeree)</i> | Person acting in concert with the offeree (Schroders plc) |
| (e) Date dealing undertaken: | 2 March 2026 |
| (f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? <i>If it is a cash offer or possible cash offer, state "N/A"</i> | N/A |

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing

| Class of relevant security: | Schroders plc ordinary shares of 20 pence each | | | |
|---|--|------|-----------------|---|
| | Interests | | Short positions | |
| | Number | % | Number | % |
| (1) Relevant securities owned and/or controlled: | 105,426 | 0.00 | NIL | - |
| (2) Cash-settled derivatives: | NIL | - | NIL | - |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | NIL | - | NIL | - |
| TOTAL: | 105,426 | 0.00 | NIL | - |

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

(b) Rights to subscribe for new securities (including directors' and other employee options)

| Name | Plan | Number of ordinary shares | Grant date | Exercise price | Vesting date | Expiry date |
|------------------|---|---------------------------|-------------------------------------|----------------|--|---------------|
| Richard Oldfield | Schroders Long Term Incentive Plan 2020 | 101,600 | 4 March 2024 | Nil | 4 March 2028 12 month holding period, available to exercise from 4 March 2029 | 4 March 2030 |
| | | 368,188 | 10 March 2025 | Nil | 10 March 2029 12 month holding period, available to exercise from 10 March 2030 | 10 March 2031 |
| | | 409,556 | 2 March 2026 | Nil | 2 March 2029 24 month holding period, available to exercise from 2 March 2031 | 2 March 2032 |
| | Schroders Deferred Award Plan 2020 | 59,913 | 4 March 2024 | Nil | 19,970 shares vest on 4 March 2025 19,970 shares vest on 4 March 2026 19,973 shares vest on 4 March 2027 | 3 March 2034 |
| | | 45,799 | 10 March 2025 | Nil | 15,266 shares vest on 10 March 2026 15,266 shares vest on 10 March 2027 | 9 March 2035 |
| | | | | | 15,267 shares vest on 10 March 2028 | |
| 322,406 | 2 March 2026 | Nil | 107,467 shares vest on 2 March 2036 | 1 March 2036 | | |

| | | | | | | |
|--|--|--|--|--|-------------------------------------|--|
| | | | | | March 2027 | |
| | | | | | 107,467 shares vest on 2 March 2028 | |
| | | | | | 107,472 shares vest on 2 March 2029 | |

3. DEALINGS BY THE PERSON MAKING THE DISCLOSURE

Where there have been dealings in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 3(a), (b), (c) or (d) (as appropriate) for each additional class of relevant security dealt in.

The currency of all prices and other monetary amounts should be stated.

(a) Purchases and sales

(i) Party to an offer or person acting in concert (except for a principal trader in the same group as a connected adviser)

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| N/A | N/A | N/A | N/A |

(ii) Principal trader where the sole reason for the connection is that the principal trader is in the same group as a connected adviser

| Class of relevant security | Purchases/sales | Total number of securities | Highest price per unit paid/received | Lowest price per unit paid/received |
|----------------------------|-----------------|----------------------------|--------------------------------------|-------------------------------------|
| N/A | N/A | N/A | N/A | N/A |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description e.g. CFD | Nature of dealing e.g. opening/closing a long/short position, increasing/reducing a long/short position | Number of reference securities | Price per unit |
|----------------------------|---------------------------------|--|--------------------------------|----------------|
| N/A | N/A | N/A | N/A | N/A |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of relevant security | Product description e.g. call option | Writing, purchasing, selling, varying etc. | Number of securities to which option relates | Exercise price per unit | Type e.g. American, European etc. | Expiry date | Option money paid/received per unit |
|----------------------------|---|--|--|-------------------------|--------------------------------------|-------------|-------------------------------------|
| N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

(ii) Exercise

| Class of relevant security | Product description e.g. call option | Exercising/exercised against | Number of securities | Exercise price per unit |
|----------------------------|---|------------------------------|----------------------|-------------------------|
| N/A | N/A | N/A | N/A | N/A |

| | | | | |
|--|--|--|--|--|
| | | | | |
|--|--|--|--|--|

(d) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of dealing <i>e.g. subscription, conversion</i> | Details | Price per unit (if applicable) |
|--|--|---|---------------------------------------|
| Schroders plc ordinary shares of 20 pence each | Grant of nil-cost option under Schroders Long Term Incentive Plan 2020 | Nil-cost option over 409,556 shares. The option will ordinarily vest three years from the date of grant, subject to achievement of applicable performance conditions. | Nil |
| Schroders plc ordinary shares of 20 pence each | Grant of nil-cost option under Schroders Deferred Award Plan 2020 | Nil-cost option over 322,406 shares. The option will ordinarily vest in three tranches on the first, second and third anniversaries of the date of grant. | Nil |

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

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|--|
| <p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer or person acting in concert making the disclosure and any other person: <i>Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</i></p> |
| None |

(b) Agreements, arrangements or understandings relating to options or derivatives

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|---|
| <p>Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer or person acting in concert making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced: <i>If there are no such agreements, arrangements or understandings, state "none"</i></p> |
| None |

(c) Attachments

Are any Supplemental Forms attached?

| | |
|--------------------------------------|----|
| Supplemental Form 8 (Open Positions) | NO |
| Supplemental Form 8 (SBL) | NO |

| | |
|----------------------------|---|
| Date of disclosure: | 3 March 2026 |
| Contact name: | Kate Graham, Group Company Secretary |
| Telephone number: | +44 20 7658 8272 |

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's dealing disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

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