

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	02 Mar 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	12,405,943	1.79%	16,804,288	2.43%
(2) Cash-settled derivatives:	16,757,763	2.42%	11,842,730	1.71%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	29,163,706	4.22%	28,647,018	4.14%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	409,711	0.2584 GBP
4 2/7 p ordinary	Purchase	337,549	0.2579 GBP
4 2/7 p ordinary	Purchase	224,995	0.2562 GBP
4 2/7 p ordinary	Purchase	218,988	0.2578 GBP
4 2/7 p ordinary	Purchase	200,000	0.2580 GBP
4 2/7 p ordinary	Purchase	50,023	0.2550 GBP
4 2/7 p ordinary	Purchase	45,863	0.2567 GBP
4 2/7 p ordinary	Purchase	40,084	0.2585 GBP

4 2/7 p ordinary	Purchase	24,996	0.2568 GBP
4 2/7 p ordinary	Purchase	20,846	0.2566 GBP
4 2/7 p ordinary	Purchase	19,376	0.2587 GBP
4 2/7 p ordinary	Purchase	8,332	0.2564 GBP
4 2/7 p ordinary	Purchase	7,822	0.2588 GBP
4 2/7 p ordinary	Purchase	5,738	0.2590 GBP
4 2/7 p ordinary	Purchase	4,704	0.2558 GBP
4 2/7 p ordinary	Purchase	2,461	0.2589 GBP
4 2/7 p ordinary	Purchase	182	0.2597 GBP
4 2/7 p ordinary	Purchase	23	0.2620 GBP
4 2/7 p ordinary	Sale	280,834	0.2567 GBP
4 2/7 p ordinary	Sale	151,625	0.2586 GBP
4 2/7 p ordinary	Sale	133,807	0.2577 GBP
4 2/7 p ordinary	Sale	114,705	0.2589 GBP
4 2/7 p ordinary	Sale	82,309	0.2584 GBP
4 2/7 p ordinary	Sale	70,639	0.2576 GBP
4 2/7 p ordinary	Sale	48,738	0.2590 GBP
4 2/7 p ordinary	Sale	39,672	0.2587 GBP
4 2/7 p ordinary	Sale	29,505	0.2601 GBP
4 2/7 p ordinary	Sale	24,996	0.2564 GBP
4 2/7 p ordinary	Sale	4,166	0.2560 GBP
4 2/7 p ordinary	Sale	2,237	0.2599 GBP
4 2/7 p ordinary	Sale	1,216	0.2580 GBP
4 2/7 p ordinary	Sale	81	0.2596 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	4,166	0.2560 GBP
4 2/7 p ordinary	SWAP	Increasing Long	41,660	0.2561 GBP
4 2/7 p ordinary	SWAP	Increasing Long	24,996	0.2564 GBP
4 2/7 p ordinary	SWAP	Increasing Long	239,174	0.2568 GBP
4 2/7 p ordinary	SWAP	Increasing Long	55,363	0.2576 GBP
4 2/7 p ordinary	SWAP	Increasing Long	52,105	0.2589 GBP
4 2/7 p ordinary	SWAP	Increasing Long	12,681	0.2590 GBP
4 2/7 p ordinary	SWAP	Increasing Long	17,468	0.2591 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,704	0.2558 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	10,793	0.2569 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	141,812	0.2578 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	337,549	0.2579 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	12,365	0.2581 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	37,286	0.2584 GBP
4 2/7 p ordinary	CFD	Decreasing Short	9,679	0.2590 GBP
4 2/7 p ordinary	CFD	Decreasing Short	2,237	0.2599 GBP
4 2/7 p ordinary	CFD	Increasing Short	14,252	0.2585 GBP
4 2/7 p ordinary	CFD	Increasing Short	14,797	0.2588 GBP
4 2/7 p ordinary	CFD	Increasing Short	6,492	0.2590 GBP
4 2/7 p ordinary	CFD	Increasing Short	2	0.2600 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit
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(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	03 Mar 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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