

4th March 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	3 rd March 2026
Number of ordinary shares purchased:	51,730
Lowest price per share (pence):	170.00
Highest price per share (pence):	175.80
Weighted average price per day (pence):	172.6163

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	172.6163	51,730	170.00	175.80

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
03 March 2026 08:12:01	446	175.80	XLON	00379791683TRLO1
03 March 2026 08:15:45	461	173.80	XLON	00379792118TRLO1
03 March 2026 08:19:35	300	172.60	XLON	00379792598TRLO1
03 March 2026 08:19:35	127	172.60	XLON	00379792599TRLO1
03 March 2026 08:20:37	146	170.20	XLON	00379792731TRLO1
03 March 2026 08:35:23	342	172.20	XLON	00379794186TRLO1
03 March 2026 08:35:30	443	171.80	XLON	00379794208TRLO1
03 March 2026 08:35:30	1,169	172.00	XLON	00379794209TRLO1
03 March 2026 08:38:24	453	171.80	XLON	00379794479TRLO1
03 March 2026 08:43:43	457	171.60	XLON	00379794899TRLO1

03 March 2026 09:19:24	464	170.40	XLON	00379798203TRLO1
03 March 2026 09:19:31	305	171.00	XLON	00379798212TRLO1
03 March 2026 09:19:31	130	171.00	XLON	00379798213TRLO1
03 March 2026 09:20:05	429	171.00	XLON	00379798263TRLO1
03 March 2026 09:20:11	460	172.00	XLON	00379798275TRLO1
03 March 2026 09:30:06	460	172.00	XLON	00379798821TRLO1
03 March 2026 09:30:08	331	172.00	XLON	00379798824TRLO1
03 March 2026 09:30:08	99	172.00	XLON	00379798825TRLO1
03 March 2026 09:32:08	449	171.40	XLON	00379798945TRLO1
03 March 2026 09:35:35	184	171.60	XLON	00379799098TRLO1
03 March 2026 09:35:35	279	171.60	XLON	00379799099TRLO1
03 March 2026 09:49:12	200	171.60	XLON	00379799988TRLO1
03 March 2026 10:07:00	452	172.00	XLON	00379801071TRLO1
03 March 2026 10:10:15	457	172.20	XLON	00379801268TRLO1
03 March 2026 10:10:25	357	172.00	XLON	00379801287TRLO1
03 March 2026 10:10:25	96	172.00	XLON	00379801288TRLO1
03 March 2026 10:10:41	119	172.00	XLON	00379801319TRLO1
03 March 2026 10:10:43	447	171.80	XLON	00379801321TRLO1
03 March 2026 10:18:09	200	172.00	XLON	00379801807TRLO1
03 March 2026 10:21:26	180	172.00	XLON	00379802008TRLO1
03 March 2026 10:21:33	519	172.00	XLON	00379802014TRLO1
03 March 2026 10:22:03	13	171.20	XLON	00379802036TRLO1
03 March 2026 10:22:05	443	171.20	XLON	00379802037TRLO1
03 March 2026 10:22:05	453	171.20	XLON	00379802038TRLO1
03 March 2026 10:32:56	600	171.60	XLON	00379802679TRLO1
03 March 2026 10:33:23	100	171.40	XLON	00379802699TRLO1
03 March 2026 10:33:23	346	171.40	XLON	00379802700TRLO1
03 March 2026 10:33:51	461	171.40	XLON	00379802753TRLO1
03 March 2026 10:36:19	300	171.20	XLON	00379803036TRLO1
03 March 2026 10:36:19	135	171.20	XLON	00379803037TRLO1
03 March 2026 10:36:33	435	170.40	XLON	00379803054TRLO1
03 March 2026 10:39:01	429	170.60	XLON	00379803271TRLO1
03 March 2026 10:40:36	429	170.60	XLON	00379803389TRLO1
03 March 2026 10:47:58	300	170.60	XLON	00379804121TRLO1

03 March 2026 10:48:09	429	170.40	XLON	00379804147TRLO1
03 March 2026 10:48:11	393	170.00	XLON	00379804150TRLO1
03 March 2026 10:55:13	437	171.00	XLON	00379804651TRLO1
03 March 2026 12:02:05	447	172.40	XLON	00379809575TRLO1
03 March 2026 12:02:10	447	172.40	XLON	00379809578TRLO1
03 March 2026 12:02:15	468	172.40	XLON	00379809584TRLO1
03 March 2026 12:02:17	188	172.60	XLON	00379809589TRLO1
03 March 2026 12:02:17	242	172.60	XLON	00379809590TRLO1
03 March 2026 12:02:58	434	172.80	XLON	00379809661TRLO1
03 March 2026 12:03:14	141	172.60	XLON	00379809675TRLO1
03 March 2026 12:03:14	321	172.60	XLON	00379809676TRLO1
03 March 2026 12:05:00	465	172.60	XLON	00379809764TRLO1
03 March 2026 12:08:13	442	172.40	XLON	00379810087TRLO1
03 March 2026 12:12:26	760	173.00	XLON	00379810550TRLO1
03 March 2026 12:12:26	62	173.00	XLON	00379810551TRLO1
03 March 2026 12:16:14	63	172.60	XLON	00379810809TRLO1
03 March 2026 12:27:52	366	172.60	XLON	00379811387TRLO1
03 March 2026 12:27:52	63	172.60	XLON	00379811388TRLO1
03 March 2026 12:28:11	1	172.40	XLON	00379811408TRLO1
03 March 2026 12:40:47	450	172.00	XLON	00379811933TRLO1
03 March 2026 12:40:49	175	172.00	XLON	00379811934TRLO1
03 March 2026 12:40:52	22	172.00	XLON	00379811938TRLO1
03 March 2026 12:40:54	112	172.40	XLON	00379811944TRLO1
03 March 2026 12:41:02	40	172.40	XLON	00379811958TRLO1
03 March 2026 12:41:21	3	172.40	XLON	00379811974TRLO1
03 March 2026 12:45:26	8	172.80	XLON	00379812204TRLO1
03 March 2026 12:45:31	13	173.20	XLON	00379812206TRLO1
03 March 2026 12:45:51	9	172.80	XLON	00379812226TRLO1
03 March 2026 12:45:52	74	173.00	XLON	00379812227TRLO1
03 March 2026 12:45:56	5	172.80	XLON	00379812229TRLO1
03 March 2026 12:47:02	275	172.80	XLON	00379812271TRLO1
03 March 2026 12:47:02	21	172.80	XLON	00379812272TRLO1
03 March 2026 12:50:00	2	172.80	XLON	00379812431TRLO1
03 March 2026				

03 March 2026 12:56:50	100	173.00	XLON	00379812842TRLO1
03 March 2026 12:57:18	8	173.00	XLON	00379812853TRLO1
03 March 2026 13:00:03	436	173.20	XLON	00379812916TRLO1
03 March 2026 13:13:33	438	173.00	XLON	00379813520TRLO1
03 March 2026 13:13:33	1,066	173.00	XLON	00379813521TRLO1
03 March 2026 13:13:36	459	172.60	XLON	00379813527TRLO1
03 March 2026 13:13:43	6	172.60	XLON	00379813530TRLO1
03 March 2026 13:14:08	23	172.60	XLON	00379813568TRLO1
03 March 2026 13:17:52	2	172.60	XLON	00379813835TRLO1
03 March 2026 13:18:13	37	173.00	XLON	00379813842TRLO1
03 March 2026 13:18:13	428	173.00	XLON	00379813843TRLO1
03 March 2026 13:18:14	620	173.40	XLON	00379813844TRLO1
03 March 2026 13:20:42	177	173.20	XLON	00379813970TRLO1
03 March 2026 13:30:35	270	173.00	XLON	00379814635TRLO1
03 March 2026 13:30:35	177	173.00	XLON	00379814636TRLO1
03 March 2026 13:30:35	497	173.40	XLON	00379814637TRLO1
03 March 2026 13:30:45	439	173.00	XLON	00379814656TRLO1
03 March 2026 13:31:14	445	173.00	XLON	00379814735TRLO1
03 March 2026 13:42:23	436	173.00	XLON	00379815867TRLO1
03 March 2026 13:42:23	435	173.00	XLON	00379815868TRLO1
03 March 2026 13:51:07	444	173.00	XLON	00379816545TRLO1
03 March 2026 13:52:19	156	173.00	XLON	00379816619TRLO1
03 March 2026 14:06:12	84	173.20	XLON	00379817613TRLO1
03 March 2026 14:06:13	7	173.20	XLON	00379817614TRLO1
03 March 2026 14:09:02	308	173.20	XLON	00379817804TRLO1
03 March 2026 14:09:02	23	173.20	XLON	00379817805TRLO1
03 March 2026 14:10:41	429	173.60	XLON	00379817899TRLO1
03 March 2026 14:23:11	182	174.00	XLON	00379818969TRLO1
03 March 2026 14:23:11	30	174.00	XLON	00379818970TRLO1
03 March 2026 14:23:12	69	173.80	XLON	00379818973TRLO1
03 March 2026 14:23:21	5	173.80	XLON	00379818980TRLO1
03 March 2026 14:23:49	39	173.80	XLON	00379819026TRLO1
03 March 2026 14:23:52	30	173.80	XLON	00379819029TRLO1
03 March 2026 14:23:52	301	173.80	XLON	00379819030TRLO1

03 March 2026 14:23:52	69	173.80	XLON	00379819031TRLO1
03 March 2026 14:24:01	432	173.60	XLON	00379819074TRLO1
03 March 2026 14:27:34	454	173.60	XLON	00379819330TRLO1
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03 March 2026 14:27:36	457	173.60	XLON	00379819333TRLO1
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03 March 2026 14:27:40	458	173.60	XLON	00379819337TRLO1
03 March 2026 14:27:42	467	173.60	XLON	00379819339TRLO1
03 March 2026 14:28:27	243	173.60	XLON	00379819398TRLO1
03 March 2026 14:28:27	55	173.60	XLON	00379819399TRLO1
03 March 2026 14:28:27	128	173.60	XLON	00379819400TRLO1
03 March 2026 14:28:28	444	173.60	XLON	00379819401TRLO1
03 March 2026 14:28:30	242	173.60	XLON	00379819404TRLO1
03 March 2026 14:28:30	74	173.60	XLON	00379819405TRLO1
03 March 2026 14:28:31	43	173.60	XLON	00379819407TRLO1
03 March 2026 14:28:31	2	173.60	XLON	00379819408TRLO1
03 March 2026 14:28:31	400	173.60	XLON	00379819409TRLO1
03 March 2026 14:34:15	5	173.60	XLON	00379821108TRLO1
03 March 2026 14:39:32	8	173.60	XLON	00379821793TRLO1
03 March 2026 14:42:34	55	173.60	XLON	00379822190TRLO1
03 March 2026 14:42:35	377	173.60	XLON	00379822192TRLO1
03 March 2026 14:42:35	13	173.60	XLON	00379822193TRLO1
03 March 2026 14:42:35	55	173.60	XLON	00379822194TRLO1
03 March 2026 14:42:36	84	173.40	XLON	00379822197TRLO1
03 March 2026 14:43:13	13	173.40	XLON	00379822332TRLO1
03 March 2026 14:43:15	1	173.40	XLON	00379822334TRLO1
03 March 2026 14:43:51	4	173.20	XLON	00379822377TRLO1
03 March 2026 14:44:03	427	173.20	XLON	00379822413TRLO1
03 March 2026 14:45:27	3	173.00	XLON	00379822527TRLO1
03 March 2026 14:52:08	429	173.00	XLON	00379823037TRLO1
03 March 2026 15:06:02	445	173.00	XLON	00379824125TRLO1
03 March 2026 15:28:06	453	172.40	XLON	00379826258TRLO1
03 March 2026 15:28:23	462	173.00	XLON	00379826298TRLO1
03 March 2026				

15:28:33	10,000	173.00	XLON	003798263081TRLO1
03 March 2026 15:34:46	466	172.80	XLON	00379826949TRLO1
03 March 2026 15:47:26	315	173.40	XLON	00379827850TRLO1
03 March 2026 15:49:34	125	173.40	XLON	00379828025TRLO1
03 March 2026 15:49:34	315	173.40	XLON	00379828026TRLO1
03 March 2026 15:53:32	427	173.00	XLON	00379828397TRLO1
03 March 2026 16:16:53	67	174.60	XLON	00379831087TRLO1
03 March 2026 16:19:15	463	174.20	XLON	00379831333TRLO1
03 March 2026 16:19:58	446	173.80	XLON	00379831427TRLO1

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