

4 March 2026

RWS Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs)

RWS Holdings plc ("RWS", the "Company"), a global AI solutions company, announces that Benjamin Faes, Chief Executive Officer, has acquired 62,536 ordinary shares of 1 pence each in the Company ("Shares") at a price of €0.8787 per Share through the reinvestment of dividend.

This announcement is made in accordance with Article 19(3) of the EU Market Abuse Regulation 596/2014 (as incorporated into UK domestic law by the European Union (Withdrawal) Act 2018).

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Benjamin Faes				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial notification /Amendment	Initial Announcement				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	RWS Holdings plc				
b)	LEI	213800YGBGTTSKUVK111				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each				
	Identification code	GB00BVFCZV34				
b)	Nature of the transaction	Acquisition of shares through the reinvestment of dividend.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€0.8787</td> <td>62,536</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€0.8787	62,536
Price(s)	Volume(s)					
€0.8787	62,536					
d)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	N/A				
e)	Date of the transaction	2026-03-02				
f)	Place of the transaction	London Stock Exchange (XLON)				

RWS Holdings plc

Andrew Brode, Interim Chairman

Benjamin Faes, Chief Executive Officer

01628 410100

MHP (Financial PR advisor)

Katie Hunt / Eleni Menikou

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Deutsche Numis (Nomad & Joint Broker)

Stuart Skinner / William Wickham

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Berenberg (Joint Broker)

Ben Wright / Toby Flaux / Mike Burke / Milo Bonser

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About RWS:

RWS is a global AI solutions company empowering the world's most trusted enterprise AI.

Our proprietary Cultural Intelligence Layer, powered by 250,000 data specialists, cultural and language experts and deep domain professionals, backed by 45+ patents, makes enterprise AI culturally fluent, contextually accurate and secure, ensuring every interaction reflects a brand's tone, context and customer values.

Through our Generate, Transform and Protect segments, we deliver intelligent content, enterprise knowledge, large-scale localisation and IP protection for global growth. Trusted by 80+ of the world's top 100 brands, RWS provides the confidence, governance and expertise organisations need to deploy AI safely, responsibly and at scale.

Headquartered in the UK, RWS is listed on AIM (RWS.L).

For further information, please visit: www.rws.com.

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