

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by a Director / PDMRs

The Company announces the following transactions in its Ordinary Shares ("Shares") by a Director and Persons Discharging Managerial Responsibilities ("PDMRs").

Vesting of Shares awarded at nil cost under the Company's Bonus Share Plan ("BSP"), Long Term Incentive Plan ("LTIP") and Non-Cyclical Share Awards Plan ("NCA")

On 2 March 2026, awards made under the BSP, LTIP and NCA vested to a Director and PDMRs and Shares were released and sold to cover withholding taxes as noted below at £36.384 per share.

Awards granted under the LTIP in 2023 vested at 21.2% based on the extent to which the relevant performance conditions were met. Further details can be found in the Directors' remuneration report of the Company's 2025 Integrated Annual Report (the "2025 remuneration report"), published on 2 March 2026. The awards therefore vested to the following Director and PDMRs, to the extent noted below. The remaining portion of the share awards did not vest and lapsed on the same date.

Awards granted under the BSP to PDMRs vest in two tranches. The first tranche, equal to one third of the award, vests two years after grant, while the remaining two thirds vests as a second tranche three years after grant. First tranches of the 2024 BSP awards and the second tranches of the 2023 BSP awards have vested as set out below. Awards granted from 2027 onwards will move to a single three year vesting point under the proposed 2026 remuneration policy.

Awards granted under the NCA were made to Alison Atkinson and Monique Carter following the start of their employment with the Group. These awards vest in line with the 2023 LTIP.

Where applicable, Shares under award in the table below reflect adjustments to existing awards under the BSP following the demerger of the Group's Platinum Group Metals business (now Valterra Platinum Limited) in May 2025 and the related consolidation of the Company's Shares.

All Shares were released net of the Shares sold to cover taxes as indicated below. The net Shares released under all LTIP and NCA awards, except for those made to Matt Walker as these awards were granted prior to his appointment to the Executive Leadership Team, are subject to a further two-year holding period, during which time they may not be sold or transferred.

Director/PDMR	Share Plan	Shares under award	Shares Vested	Shares sold for tax	Net Shares retained by Director/PDMR
Duncan Wanblad	2023 LTIP	154,320	32,715	15,409	17,306
Duncan Wanblad	2023 BSP	9,541	9,541	4,494	5,047
Duncan Wanblad	2024 BSP	8,855	8,855	4,171	4,684
Alison Atkinson	2024 BSP	2,540	2,540	1,197	1,343
Alison Atkinson	2023 NCA	48,840	10,354	4,877	5,477
Monique Carter	2024 BSP	2,381	2,381	1,123	1,258
Monique Carter	2023 NCA	48,840	10,354	4,877	5,477
Al Cook	2023 LTIP	64,992	13,778	6,489	7,289
Al Cook	2024 BSP	4,221	4,221	1,988	2,233
Ruben Fernandes	2023 LTIP	66,784	14,158	6,669	7,489
Ruben Fernandes	2023 BSP	5,655	5,655	2,664	2,991
Ruben Fernandes	2024 BSP	4,871	4,871	2,295	2,576
Tom McCulley	2023 LTIP	62,321	13,212	6,223	6,989
Tom McCulley	2023 BSP	5,948	5,948	2,804	3,144

Tom McCulley	2024 BSP	5,908	5,908	2,783	3,125
Helena Nonka	2023 LTIP	48,789	10,343	3,348	6,995
Helena Nonka	2023 BSP	1,381	1,381	448	933
Helena Nonka	2024 BSP	4,135	4,135	1,339	2,796
Richard Price	2023 LTIP	50,108	10,622	5,004	5,618
Richard Price	2023 BSP	5,680	5,680	2,676	3,004
Richard Price	2024 BSP	4,247	4,247	2,002	2,245
Matt Walker	2023 LTIP	18,000	3,816	1,798	2,018
Matt Walker	2023 BSP	2,843	2,843	1,340	1,503
Matt Walker	2024 BSP	2,783	2,783	1,312	1,471

Note:

John Heasley is not included in the table above as he joined the Group in December 2023 and no awards have vested at this time.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive Officer (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	32,715
		GBP 0.00	9,541
		GBP 0.00	8,855
e)	Aggregated information		
	Aggregated volume	51,111	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	15,409
		GBP 36.384	4,494
		GBP 36.384	4,171

		GBP 0.000	7,111
e)	Aggregated information		
	Aggregated volume	24,074	
	Price	GBP 36.384	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Alison Atkinson	
2.	Reason for the notification		
a)	Position / status	Chief Projects & Development Officer (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in June 2023 and March 2024 under the terms of the Anglo American plc Bonus Share Plan and Non-Cyclical Share Awards Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	2,540
		GBP 0.00	10,354
e)	Aggregated information		
	Aggregated volume	12,894	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
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b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Bonus Share Plan and Non-Cyclical Share Awards Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	1,197
		GBP 36.384	4,877
e)	Aggregated information		

	Aggregated volume	6,074
	Price	GBP 36.384
f)	Date of the transaction	2026-03-02
g)	Place of the transaction	London Stock Exchange - XLON

1. Details of PDMR / person closely associated (PCA)								
a)	Name	Monique Carter						
2. Reason for the notification								
a)	Position / status	Chief People & Organisation Officer (PDMR)						
b)	Initial notification / amendment	Initial notification						
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.1 Details of the transaction(s)								
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each						
	Identification Code	GB00BTK05J60						
b)	Nature of the transaction	Release of Shares awarded in June 2023 and March 2024 under the terms of the Anglo American plc Bonus Share Plan and Non-Cyclical Share Awards Plan.						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>2,381</td> </tr> <tr> <td>GBP 0.00</td> <td>10,354</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	2,381	GBP 0.00	10,354
Price(s)	Volume(s)							
GBP 0.00	2,381							
GBP 0.00	10,354							
e)	Aggregated information							
	Aggregated volume	12,735						
	Price	GBP 0.00						
f)	Date of the transaction	2026-03-02						
g)	Place of the transaction	London Stock Exchange - XLON						
4.2 Details of the transaction(s)								
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each						
	Identification Code	GB00BTK05J60						
b)	Nature of the transaction	Sale of Shares released under the terms of Anglo American plc Bonus Share Plan and Non-Cyclical Share Awards Plan to cover tax.						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 36.384</td> <td>1,123</td> </tr> <tr> <td>GBP 36.384</td> <td>4,877</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 36.384	1,123	GBP 36.384	4,877
Price(s)	Volume(s)							
GBP 36.384	1,123							
GBP 36.384	4,877							
e)	Aggregated information							
	Aggregated volume	6,000						
	Price	GBP 36.384						

f)	Date of the transaction	2026-03-02
g)	Place of the transaction	London Stock Exchange - XLON

1. Details of PDMR / person closely associated (PCA)			
a)	Name	Al Cook	
2. Reason for the notification			
a)	Position / status	CEO, De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1 Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	13,778
		GBP 0.00	4,221
e)	Aggregated information		
	Aggregated volume	17,999	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2 Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Sale of Shares released under the terms of Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	6,489
		GBP 36.384	1,988
e)	Aggregated information		
	Aggregated volume	8,477	
	Price	GBP 36.384	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Ruben Fernandes	
2.	Reason for the notification		
a)	Position / status	Chief Operating Officer (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	14,158
		GBP 0.00	5,655
		GBP 0.00	4,871
e)	Aggregated information		
	Aggregated volume	24,684	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Sale of Shares released under the terms of Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	6,669
		GBP 36.384	2,664
		GBP 36.384	2,295
e)	Aggregated information		
	Aggregated volume	11,628	
	Price	GBP 36.384	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tom McCulley
2.	Reason for the notification	

a)	Position / status	Chief Technical Officer (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	13,212
		GBP 0.00	5,948
		GBP 0.00	5,908
e)	Aggregated information		
	Aggregated volume	25,068	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Sale of Shares released under the terms of Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	6,223
		GBP 36.384	2,804
		GBP 36.384	2,783
e)	Aggregated information		
	Aggregated volume	11,810	
	Price	GBP 36.384	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Chief Strategy & Sustainability Officer (PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Full name of the entity	Anglo American plc								
b)	LEI	549300S9XF92D1X8ME43								
4.1	Details of the transaction(s)									
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.623855311355311 each GB00BTK05J60								
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.								
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Price(s)	Volume(s)									
GBP 0.00	10,343									
GBP 0.00	1,381									
GBP 0.00	4,135									
e)	Aggregated information Aggregated volume Price	15,859 GBP 0.00								
f)	Date of the transaction	2026-03-02								
g)	Place of the transaction	London Stock Exchange - XLON								
4.2	Details of the transaction(s)									
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.623855311355311 each GB00BTK05J60								
b)	Nature of the transaction	Sale of Shares released under the terms of Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.								
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Price(s)	Volume(s)									
GBP 36.384	3,348									
GBP 36.384	448									
GBP 36.384	1,339									
e)	Aggregated information Aggregated volume Price	5,135 GBP 36.384								
f)	Date of the transaction	2026-03-02								
g)	Place of the transaction	London Stock Exchange - XLON								

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Richard Price
2.	Reason for the notification	
a)	Position / status	Chief Legal & Corporate Affairs Officer (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43	
4.1 Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	10,622
		GBP 0.00	5,680
		GBP 0.00	4,247
e)	Aggregated information		
	Aggregated volume	20,549	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2 Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Sale of Shares released under the terms of Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	5,004
		GBP 36.384	2,676
		GBP 36.384	2,002
e)	Aggregated information		
	Aggregated volume	9,682	
	Price	GBP 36.384	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	

1. Details of PDMR / person closely associated (PCA)		
a)	Name	Matt Walker
2. Reason for the notification		
a)	Position / status	CEO, Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1 Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of

	instrument	USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Release of Shares awarded in March 2023 and March 2024 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	3,816
		GBP 0.00	2,843
		GBP 0.00	2,783
e)	Aggregated information		
	Aggregated volume	9,442	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 36.384	1,798
		GBP 36.384	1,340
		GBP 36.384	1,312
e)	Aggregated information		
	Aggregated volume	4,450	
	Price	GBP 36.384	
f)	Date of the transaction	2026-03-02	
g)	Place of the transaction	London Stock Exchange - XLON	

Clare Davage
VP, Deputy Company Secretary
4 March 2026

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