RNS Number : 3540V
Weir Group PLC
04 March 2026

4 March 2026

The Weir Group PLC

Notification of Transactions by Persons Discharging Managerial Responsibilities ("**PDMRs**") and Persons Closely Associated with them

The Weir Group PLC (the "**Company**") hereby announces that restricted share awards over ordinary shares in the Company under The Weir Group Share Reward Plan that were granted in 2024 to Brian Puffer to compensate him for incentive awards that he forfeited on leaving bp plc vested on 27 February 2026. The vested shares were subsequently released to Brian Puffer on 4 March 2026, together with additional shares in respect of dividend equivalent payments. A portion of the shares acquired by Brian Puffer was then sold automatically to cover his tax liability in respect of the acquisition of shares following the vesting of the share awards.

PDMR	Shares vested	Dividend equivalent shares received	Total shares received	Shares sold to cover tax liability	Total shares acquired
Brian Puffer	16,677	386	17,063	8,040	9,023

This notification relates to a transaction notified in accordance with the Market Abuse Regulation, further details below:

<table>
<tr><td>1.</td><td colspan="2">Details of the person discharging managerial responsibilities/ person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Brian Puffer</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Financial Officer</td></tr>
<tr><td>b)</td><td>Initial notification/ Amendment</td><td>Initial Notification</td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>The Weir Group PLC</td></tr>
<tr><td>b)</td><td>LEI</td><td>549300KDR56WHY9I3D10</td></tr>
<tr><td>4.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</td></tr>
<tr><td colspan="3">Transaction 1 - share vesting</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument

Identification code</td><td>Ordinary shares of 12.5p each fully paid

GB0009465807</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Vesting of award granted in 2024 under The Weir Group Share Reward Plan, including dividend equivalent shares.</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£nil</td><td>17,063</td></tr></table></td></tr>
</table>

d)	Aggregated information - Aggregated volume - Price	N/A Single transaction
e)	Date of the transaction	4 March 2026
f)	Place of the transaction	Outside a trading venue
Transaction 2 - sale of shares to cover tax		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 12.5p each fully paid GB0009465807
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of an award made in 2024 under The Weir Group Share Reward Plan.
c)	Price(s) and volume(s)	Price(s): £31.00 / Volume(s): 8,040
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction
e)	Date of the transaction	4 March 2026
f)	Place of the transaction	London Stock Exchange Main Market (XLON)

For further information, please contact:

Jennifer Haddouk
Company Secretary
Telephone: 0141 637 7111

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