

SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

SThree plc (the 'Company') announces that Timo Lehne, Chief Executive Officer, and Andrew Beach, Chief Financial Officer, acquired ordinary shares of nominal value 1 pence each in the Company on 3 March 2026, detailed below.

PDMR	Position	Number of shares awarded
Timo Lehne	Chief Executive Officer	26,654
Andrew Beach	Chief Financial Officer	17,644

In accordance with the Company's directors' remuneration policy, the shares acquired by Mr Lehne and Mr Beach represent one-third of their annual bonus payment (post tax) for the 2025 financial year and are subject to a two-year holding period. There are no further performance conditions attached to the shares.

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Timo Lehne	
2. Reason for the notification		
a) Position/status	Director and Chief Executive Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p GB00B0KM9T71	
b) Nature of the transaction	Acquisition of shares	
c) Price(s) and Volume(s)	Price £1.733846	Volume 26,654
d) Aggregated information - Aggregated volume - Price	26,654 £46,213.93	
e) Date of the transaction	03/03/2026	
f) Place of the transaction	London Stock Exchange (XLON)	

1. Details of the person discharging managerial responsibilities / person closely associated	
a) Names	Andrew Beach

2. Reason for the notification		
a) Position/status	Director and Chief Financial Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p GB00B0KM9T71	
b) Nature of the transaction	Acquisition of shares	
c) Price(s) and volume(s)	Price £1.733846	Volume 17,644
d) Aggregated information - Aggregated volume - Price	17,644 £30,591.98	
e) Date of the transaction	03/03/2026	
f) Place of the transaction	London Stock Exchange (XLON)	

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