



5 March 2026

Chair Succession Planning Update

Rentokil Initial plc (LSE: RTO, NYSE: RTO) ("the Company") today announces that Richard Solomons, Chair of the Board, has informed the Board of his intention to retire, once a successor has been appointed.

The search for a new Chair is underway and, in accordance with the UK Corporate Governance Code, is being led by the Senior Independent Director, John Pettigrew, supported by the Nomination Committee. The Board is committed to ensuring a smooth transition, and Richard will continue to lead the Board until his successor has been appointed and assumed Chair responsibilities.

The Board thanks Richard for his strong leadership and significant contributions to the Company and looks forward to continuing to work with him until his successor is in place. Richard has served as the Chair of Rentokil Initial plc since 2019.

The Company will make a further announcement once the appointment of a new Chair has been finalised.

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For further information, please contact:

Investors / Analysts: Heather Wood, Rentokil Initial plc, +44 7808 098793

Media: Malcolm Padley, Rentokil Initial plc, +44 7788 978199

About Rentokil Initial plc:

Rentokil Initial plc is a global leader in Pest Control and Hygiene & Wellbeing services. It employs c.63,400 people in 90 countries.

www.rentokil-initial.com

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