

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	04 Mar 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	13,443,353	1.94%	16,286,455	2.35%
(2) Cash-settled derivatives:	16,281,026	2.35%	13,438,402	1.94%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	29,724,379	4.30%	29,724,857	4.30%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	493,782	0.2870 GBP
4 2/7 p ordinary	Purchase	356,860	0.2865 GBP
4 2/7 p ordinary	Purchase	273,809	0.2871 GBP
4 2/7 p ordinary	Purchase	181,749	0.2868 GBP
4 2/7 p ordinary	Purchase	153,566	0.2864 GBP
4 2/7 p ordinary	Purchase	110,298	0.2884 GBP
4 2/7 p ordinary	Purchase	40,446	0.2866 GBP
4 2/7 p ordinary	Purchase	38,176	0.2867 GBP

4 2/7 p ordinary	Purchase	37,442	0.2875 GBP
4 2/7 p ordinary	Purchase	30,451	0.2863 GBP
4 2/7 p ordinary	Purchase	27,844	0.2873 GBP
4 2/7 p ordinary	Purchase	20,000	0.2878 GBP
4 2/7 p ordinary	Purchase	19,743	0.2880 GBP
4 2/7 p ordinary	Purchase	11,663	0.2869 GBP
4 2/7 p ordinary	Purchase	9,288	0.2876 GBP
4 2/7 p ordinary	Purchase	9,218	0.2895 GBP
4 2/7 p ordinary	Purchase	1,000	0.2888 GBP
4 2/7 p ordinary	Purchase	462	0.2859 GBP
4 2/7 p ordinary	Purchase	144	0.2874 GBP
4 2/7 p ordinary	Sale	583,513	0.2865 GBP
4 2/7 p ordinary	Sale	271,143	0.2868 GBP
4 2/7 p ordinary	Sale	204,948	0.2884 GBP
4 2/7 p ordinary	Sale	195,647	0.2874 GBP
4 2/7 p ordinary	Sale	140,374	0.2870 GBP
4 2/7 p ordinary	Sale	114,642	0.2872 GBP
4 2/7 p ordinary	Sale	90,247	0.2858 GBP
4 2/7 p ordinary	Sale	51,406	0.2877 GBP
4 2/7 p ordinary	Sale	40,446	0.2866 GBP
4 2/7 p ordinary	Sale	37,000	0.2860 GBP
4 2/7 p ordinary	Sale	31,998	0.2869 GBP
4 2/7 p ordinary	Sale	30,451	0.2863 GBP
4 2/7 p ordinary	Sale	23,306	0.2864 GBP
4 2/7 p ordinary	Sale	22,593	0.2876 GBP
4 2/7 p ordinary	Sale	17,831	0.2878 GBP
4 2/7 p ordinary	Sale	9,980	0.2871 GBP
4 2/7 p ordinary	Sale	8,033	0.2885 GBP
4 2/7 p ordinary	Sale	7,092	0.2882 GBP
4 2/7 p ordinary	Sale	1,002	0.2873 GBP
4 2/7 p ordinary	Sale	526	0.2852 GBP
4 2/7 p ordinary	Sale	235	0.2862 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	90,247	0.2858 GBP
4 2/7 p ordinary	SWAP	Increasing Long	574,618	0.2865 GBP
4 2/7 p ordinary	SWAP	Increasing Long	29,230	0.2867 GBP
4 2/7 p ordinary	SWAP	Increasing Long	110,484	0.2870 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,002	0.2873 GBP
4 2/7 p ordinary	SWAP	Increasing Long	18,566	0.2874 GBP
4 2/7 p ordinary	SWAP	Increasing Long	17,831	0.2878 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	462	0.2860 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	61,258	0.2863 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	153,566	0.2864 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	38,176	0.2866 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	181,749	0.2868 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	376,927	0.2871 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	9,854	0.2874 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	9,359	0.2875 GBP
4 2/7 p ordinary	CFD	Decreasing Short	9,980	0.2871 GBP
4 2/7 p ordinary	CFD	Decreasing Short	46,349	0.2872 GBP
4 2/7 p ordinary	CFD	Decreasing Short	148,432	0.2874 GBP
4 2/7 p ordinary	CFD	Decreasing Short	32,241	0.2876 GBP
4 2/7 p ordinary	CFD	Decreasing Short	7,092	0.2881 GBP
4 2/7 p ordinary	CFD	Decreasing Short	212,981	0.2884 GBP
4 2/7 p ordinary	CFD	Increasing Short	40,446	0.2865 GBP
4 2/7 p ordinary	CFD	Increasing Short	116,855	0.2870 GBP
4 2/7 p ordinary	CFD	Increasing Short	27,844	0.2873 GBP

4 2/7 p ordinary	CFD	Increasing Short	106,313	0.2877 GBP
4 2/7 p ordinary	CFD	Increasing Short	110,298	0.2884 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	05 Mar 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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