

6th March 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	5 th March 2026
Number of ordinary shares purchased:	53,138
Lowest price per share (pence):	172.20
Highest price per share (pence):	176.40
Weighted average price per day (pence):	173.5344

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	173.5344	53,138	172.20	176.40

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
05 March 2026 08:59:19	1,979	174.00	XLON	00380225122TRLO1
05 March 2026 08:59:19	64	174.00	XLON	00380225123TRLO1
05 March 2026 08:59:19	15	174.00	XLON	00380225124TRLO1
05 March 2026 08:59:25	166	174.60	XLON	00380225253TRLO1
05 March 2026 09:03:42	937	173.80	XLON	00380230374TRLO1
05 March 2026 09:43:56	10	172.20	XLON	00380277705TRLO1
05 March 2026 09:43:56	438	172.20	XLON	00380277706TRLO1
05 March 2026 09:43:56	448	172.20	XLON	00380277707TRLO1
05 March 2026 10:06:59	129	172.40	XLON	00380289433TRLO1
05 March 2026 10:06:59	336	172.40	XLON	00380289434TRLO1

05 March 2026 10:06:59	2,000	172.20	XLON	00380289435TRLO1
05 March 2026 10:06:59	807	172.40	XLON	00380289436TRLO1
05 March 2026 10:15:40	415	172.80	XLON	00380289751TRLO1
05 March 2026 10:35:28	866	172.60	XLON	00380290994TRLO1
05 March 2026 10:43:02	454	172.20	XLON	00380291213TRLO1
05 March 2026 10:43:02	803	172.40	XLON	00380291214TRLO1
05 March 2026 11:07:05	400	172.40	XLON	00380292231TRLO1
05 March 2026 11:28:56	473	173.00	XLON	00380292958TRLO1
05 March 2026 11:28:56	1,727	173.00	XLON	00380292959TRLO1
05 March 2026 11:28:56	346	173.00	XLON	00380292960TRLO1
05 March 2026 11:28:56	121	173.00	XLON	00380292961TRLO1
05 March 2026 11:28:57	433	172.60	XLON	00380292963TRLO1
05 March 2026 11:29:22	433	172.60	XLON	00380292977TRLO1
05 March 2026 11:36:38	456	173.00	XLON	00380293315TRLO1
05 March 2026 11:36:52	15,000	173.00	XLON	00380293318TRLO1
05 March 2026 11:38:11	888	172.80	XLON	00380293343TRLO1
05 March 2026 13:15:34	433	173.40	XLON	00380295764TRLO1
05 March 2026 13:15:34	433	173.40	XLON	00380295765TRLO1
05 March 2026 13:15:50	72	173.60	XLON	00380295771TRLO1
05 March 2026 13:16:56	17	173.60	XLON	00380295799TRLO1
05 March 2026 13:20:27	471	173.40	XLON	00380295857TRLO1
05 March 2026 13:20:27	764	173.40	XLON	00380295858TRLO1
05 March 2026 13:43:03	457	173.00	XLON	00380296442TRLO1
05 March 2026 13:51:31	90	173.20	XLON	00380296689TRLO1
05 March 2026 13:51:38	123	173.20	XLON	00380296693TRLO1
05 March 2026 14:06:14	945	173.20	XLON	00380297167TRLO1
05 March 2026 14:18:48	447	172.80	XLON	00380297750TRLO1
05 March 2026 14:18:50	436	172.40	XLON	00380297763TRLO1
05 March 2026 14:24:00	833	172.80	XLON	00380298004TRLO1
05 March 2026 14:24:00	450	172.80	XLON	00380298005TRLO1
05 March 2026 14:24:25	363	173.20	XLON	00380298028TRLO1
05 March 2026 14:24:25	161	173.20	XLON	00380298029TRLO1
05 March 2026 14:24:25	1,516	173.60	XLON	00380298030TRLO1
05 March 2026 14:24:25	450	173.60	XLON	00380298031TRLO1

05 March 2026 14:25:42	433	173.00	XLON	00380298063TRLO1
05 March 2026 14:25:42	904	173.00	XLON	00380298064TRLO1
05 March 2026 14:31:18	821	174.20	XLON	00380298912TRLO1
05 March 2026 14:31:18	98	174.20	XLON	00380298913TRLO1
05 March 2026 14:31:18	821	174.20	XLON	00380298914TRLO1
05 March 2026 14:31:18	597	174.20	XLON	00380298915TRLO1
05 March 2026 14:31:18	332	174.20	XLON	00380298916TRLO1
05 March 2026 14:31:18	929	174.40	XLON	00380298917TRLO1
05 March 2026 14:34:12	448	175.00	XLON	00380299201TRLO1
05 March 2026 14:40:03	84	175.20	XLON	00380299618TRLO1
05 March 2026 14:52:09	389	175.20	XLON	00380300229TRLO1
05 March 2026 14:52:36	389	175.20	XLON	00380300259TRLO1
05 March 2026 14:52:36	84	175.20	XLON	00380300260TRLO1
05 March 2026 15:13:07	397	175.00	XLON	00380301602TRLO1
05 March 2026 15:13:07	40	175.00	XLON	00380301603TRLO1
05 March 2026 15:23:42	103	175.20	XLON	00380302637TRLO1
05 March 2026 15:23:42	338	175.20	XLON	00380302638TRLO1
05 March 2026 15:25:56	454	175.00	XLON	00380302965TRLO1
05 March 2026 15:33:04	457	175.40	XLON	00380303508TRLO1
05 March 2026 15:33:04	444	175.20	XLON	00380303509TRLO1
05 March 2026 15:33:05	244	174.80	XLON	00380303510TRLO1
05 March 2026 15:34:02	291	175.20	XLON	00380303559TRLO1
05 March 2026 15:35:02	439	175.20	XLON	00380303628TRLO1
05 March 2026 15:44:52	917	176.40	XLON	00380304117TRLO1
05 March 2026 15:45:20	136	175.80	XLON	00380304144TRLO1
05 March 2026 15:45:20	305	175.80	XLON	00380304145TRLO1
05 March 2026 15:45:20	356	175.60	XLON	00380304146TRLO1
05 March 2026 16:05:49	434	175.80	XLON	00380305247TRLO1
05 March 2026 16:05:49	341	175.80	XLON	00380305248TRLO1
05 March 2026 16:10:25	458	175.60	XLON	00380305578TRLO1
05 March 2026 16:12:35	462	175.20	XLON	00380305724TRLO1
05 March 2026 16:12:35	267	175.20	XLON	00380305725TRLO1
05 March 2026 16:17:09	414	176.20	XLON	00380306073TRLO1
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16:17:09	907	176.00	XLON	00380306074TRLO1
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