

9th March 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	6 th March 2026
Number of ordinary shares purchased:	48,885
Lowest price per share (pence):	174.00
Highest price per share (pence):	179.60
Weighted average price per day (pence):	177.0126

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	177.0126	48,885	174.00	179.60

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
06 March 2026 09:21:05	893	175.80	XLON	00380677212TRLO1
06 March 2026 09:59:51	1,929	178.20	XLON	00380719769TRLO1
06 March 2026 09:59:52	151	178.20	XLON	00380719773TRLO1
06 March 2026 10:00:02	451	177.60	XLON	00380719781TRLO1
06 March 2026 10:00:02	451	177.60	XLON	00380719782TRLO1
06 March 2026 10:07:18	450	177.40	XLON	00380720167TRLO1
06 March 2026 10:07:37	854	178.60	XLON	00380720178TRLO1
06 March 2026 10:07:37	452	177.80	XLON	00380720179TRLO1
06 March 2026 10:29:49	176	178.80	XLON	00380721485TRLO1
06 March 2026 10:40:03	903	179.60	XLON	00380721787TRLO1
06 March 2026	428		XLON	00380721220TRLO1

11:42:49	400	178.20	XLON	003807242391TRLO1
06 March 2026 13:20:36	255	179.40	XLON	00380727743TRLO1
06 March 2026 13:26:53	455	178.60	XLON	00380727960TRLO1
06 March 2026 13:26:54	443	178.00	XLON	00380727963TRLO1
06 March 2026 13:31:23	439	177.80	XLON	00380728307TRLO1
06 March 2026 13:33:53	1	177.00	XLON	00380728427TRLO1
06 March 2026 13:33:53	432	177.00	XLON	00380728428TRLO1
06 March 2026 13:46:41	455	177.00	XLON	00380728824TRLO1
06 March 2026 13:47:45	15,000	177.80	XLON	00380728865TRLO1
06 March 2026 13:48:51	466	177.00	XLON	00380728891TRLO1
06 March 2026 13:48:59	470	177.00	XLON	00380728895TRLO1
06 March 2026 13:49:02	470	176.60	XLON	00380728898TRLO1
06 March 2026 13:50:22	160	176.20	XLON	00380728929TRLO1
06 March 2026 14:02:28	200	176.20	XLON	00380729494TRLO1
06 March 2026 14:04:52	931	176.80	XLON	00380729581TRLO1
06 March 2026 14:09:32	1,379	176.60	XLON	00380729843TRLO1
06 March 2026 14:18:04	200	177.00	XLON	00380730119TRLO1
06 March 2026 14:18:31	115	177.20	XLON	00380730136TRLO1
06 March 2026 14:18:56	3,978	177.40	XLON	00380730146TRLO1
06 March 2026 14:18:56	480	177.40	XLON	00380730147TRLO1
06 March 2026 14:18:56	414	177.40	XLON	00380730148TRLO1
06 March 2026 14:33:34	450	176.80	XLON	00380730874TRLO1
06 March 2026 14:34:02	467	176.20	XLON	00380730903TRLO1
06 March 2026 14:34:03	470	175.60	XLON	00380730907TRLO1
06 March 2026 14:48:56	843	175.60	XLON	00380732346TRLO1
06 March 2026 14:48:56	500	175.60	XLON	00380732347TRLO1
06 March 2026 14:48:56	500	175.60	XLON	00380732348TRLO1
06 March 2026 14:48:58	126	175.60	XLON	00380732351TRLO1
06 March 2026 14:48:58	114	175.60	XLON	00380732352TRLO1
06 March 2026 14:48:58	500	175.60	XLON	00380732353TRLO1
06 March 2026 14:48:59	113	175.00	XLON	00380732354TRLO1
06 March 2026 14:48:59	751	175.00	XLON	00380732355TRLO1
06 March 2026 14:52:54	98	175.60	XLON	00380732647TRLO1
06 March 2026 14:53:09	879	175.60	XLON	00380732654TRLO1

06 March 2026 14:53:09	442	175.20	XLON	00380732655TRLO1
06 March 2026 14:53:09	132	175.20	XLON	00380732656TRLO1
06 March 2026 14:53:10	483	175.20	XLON	00380732657TRLO1
06 March 2026 14:59:20	476	175.20	XLON	00380732943TRLO1
06 March 2026 15:05:12	470	174.80	XLON	00380733361TRLO1
06 March 2026 15:05:13	257	174.00	XLON	00380733362TRLO1
06 March 2026 15:06:28	72	174.80	XLON	00380733417TRLO1
06 March 2026 15:06:28	269	174.80	XLON	00380733418TRLO1
06 March 2026 15:08:10	920	174.80	XLON	00380733484TRLO1
06 March 2026 15:08:10	291	174.80	XLON	00380733485TRLO1
06 March 2026 15:17:03	85	175.00	XLON	00380734102TRLO1
06 March 2026 15:17:03	200	175.00	XLON	00380734103TRLO1
06 March 2026 15:35:01	718	176.20	XLON	00380735040TRLO1
06 March 2026 15:35:01	454	176.00	XLON	00380735041TRLO1
06 March 2026 15:39:26	440	175.80	XLON	00380735221TRLO1
06 March 2026 15:40:34	435	175.40	XLON	00380735306TRLO1
06 March 2026 16:00:03	135	176.20	XLON	00380736660TRLO1
06 March 2026 16:06:46	472	176.20	XLON	00380737303TRLO1
06 March 2026 16:06:46	471	176.20	XLON	00380737304TRLO1
06 March 2026 16:06:46	471	176.20	XLON	00380737305TRLO1
06 March 2026 16:10:02	142	176.20	XLON	00380737579TRLO1
06 March 2026 16:10:02	895	176.20	XLON	00380737580TRLO1
06 March 2026 16:17:13	453	175.60	XLON	00380738033TRLO1

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