9 March 2026

SThree plc

**Publication of 2025 Annual Report &
Notice of 2026 Annual General Meeting**

SThree plc announces that it has today published its Annual Report and Accounts for the year ended 30 November 2025 (the "Annual Report") and its Notice of Annual General Meeting 2026 ("AGM Notice") on the Company's website at https://www.sthree.com/en-gb/investor-centre/.

In accordance with Listing Rule 6.4.1, copies of the Annual Report, the AGM Notice and the SThree 2026 Long Term Incentive Plan Rules will shortly be available for viewing at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

The Company will hold its AGM on 29 April 2026.

Notes to editors

SThree plc brings skilled people together to build the future. We are the global STEM workforce consultancy, placing highly skilled, STEM specialist workers in the industries where they are needed most. We advise businesses, build expert teams, and deliver project solutions for our clients. With 40 years of experience in pure-play STEM and a global team with local expertise across 11 countries, we cover high-demand skills across Engineering, Life Sciences and Technology roles.

We provide permanent and flexible contract talent to a diverse base of around 6,000 clients. By combining advanced technology with expertise, we push beyond traditional boundaries to deliver tailored solutions, leveraging data and insight from our world-class operating platform.

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