

**LEI: 213800VDC1BKJEZ8PV53**  
**March 2026**

**12**

**SIG plc**

**("SIG" or the "Company")**

**Notification and public disclosure of Restricted Share Awards to Directors/Persons Discharging  
 Managerial Responsibilities and their Closely Associated Persons**

SIG plc announces that on 12 March 2026, the following Restricted Share Awards ("RSAs") were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the SIG plc Long Term Incentive Plan, which was previously called the SIG plc Restricted Share Plan, ("LTIP") to certain directors / persons discharging managerial responsibility ("PDMRs") of the Company.

| <b>Name</b> | <b>Status</b>           | <b>Number of Shares under the Restricted Share Awards</b> | <b>Option Price</b> |
|-------------|-------------------------|-----------------------------------------------------------|---------------------|
| Ian Ashton  | Chief Financial Officer | 5,516,288                                                 | £Nil                |

The normal vesting date for the RSAs will be 12 March 2029, being the third anniversary of the award date. Once vested, the RSAs will normally be exercisable until the day before the tenth anniversary of the award date. The Shares that are the subject of the RSAs are subject to a further two-year holding period commencing on vesting.

No consideration was paid for the grant of the RSAs which are structured as nil cost options.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

|          |                                                                                                                                                                                                           |                                                  |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>                                                                                                            |                                                  |
| a)       | Name                                                                                                                                                                                                      | Ian Ashton                                       |
| <b>2</b> | <b>Reason for the notification</b>                                                                                                                                                                        |                                                  |
| a)       | Position/status                                                                                                                                                                                           | PDMR (Chief Financial Officer)                   |
| b)       | Initial notification/Amendment                                                                                                                                                                            | Initial notification                             |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                      |                                                  |
| a)       | Name                                                                                                                                                                                                      | SIG plc                                          |
| b)       | LEI                                                                                                                                                                                                       | 213800VDC1BKJEZ8PV53                             |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b> |                                                  |
| a)       | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                        | Ordinary shares of 10p<br><br>ISIN: GB0008025412 |

|    |                                                                                                               |                                                        |           |
|----|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------|
| b) | Nature of the transaction                                                                                     | Grant of Restricted Share Awards for nil consideration |           |
| c) | Price(s) and volume(s)                                                                                        | Price(s)                                               | Volume(s) |
|    |                                                                                                               | GBP Nil                                                | 5,516,288 |
| d) | Aggregated information <ul style="list-style-type: none"> <li>- Aggregated volume</li> <li>- Price</li> </ul> | Not applicable - single transaction                    |           |
| e) | Date of the transaction                                                                                       | 12 March 2026                                          |           |
| f) | Place of the transaction                                                                                      | Outside a trading venue                                |           |

**Enquiries:**

**SIG plc**

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