

LEI: 213800VDC1BKJEZ8PV53
 March 2026

12

SIG plc

("SIG" or the "Company")

Notification and public disclosure of Deferred Share Awards to Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

SIG plc announces that on 12 March 2026, the following awards were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the 2018 SIG plc Bonus Plan to certain directors / persons discharging managerial responsibility ("PDMRs") of the Company.

Name	Status	Number of Shares under the Deferred Share Awards	Option Price
Ian Ashton	Chief Financial Officer	1,162,243	£Nil

The normal vesting date for the Deferred Share Awards will be 12 March 2029, being the third anniversary of the award date. Once vested, the Deferred Share Awards will normally be exercisable until the day before the tenth anniversary of the award date.

No consideration was paid for the grant of the Deferred Share Awards which are structured as nil cost options.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Ian Ashton
2	Reason for the notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p

	Identification code	ISIN: GB0008025412	
b)	Nature of the transaction	Grant of Deferred Share Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	1,162,243
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	12 March 2026	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

SIG plc

Andrew Watkins

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