

13 March 2026

James Latham plc
("James Latham" or the "Company")
Appointment of Non-Executive Director

James Latham announces the appointment of Jolyon Barker to the board of directors with immediate effect. Jolyon was previously a Deloitte North and South Europe partner based in London and global lead client service partner for a global telecommunications company and the Deloitte Global Managing Principal of Clients & Industries. He was also a member of the Deloitte Global Executive and responsible for developing and executing client, industry/sector, and insights strategies worldwide.

With over 35 years of consulting experience, Jolyon has worked with FTSE 100 and Global 1000 organisations in the digital media, broadcasting, publishing, communications and technology sectors. Jolyon is a Non-executive Director of Glyndebourne Productions Ltd, is a member of the INSEAD Advisory Board and previously served as a professional adviser to the World Economic Forum.

Jolyon is a Cambridge graduate and holds an MBA with distinction from INSEAD.

Commenting on Jolyon's appointment, Nick Latham, Executive Chairman said "We are delighted to welcome Jolyon to the Board. His experience of strategy, infrastructure implementation and finance will be invaluable to the board as we seek to drive the business forward."

The following disclosures are made pursuant to Schedule 2(g) of the AIM Rules for Companies:

Jolyon Ronald Thomas Barker, aged 58, currently holds or has held the following directorships or partnerships in the past five years:

Current	Past five years
Daisy V Ltd	INSEAD
Glyndebourne Productions Ltd	Deloitte NSE LLP
Trebartha Estates Ltd	Deloitte LLP
Trebartha Hydro Ltd	

Mr Barker is beneficially interested in 35,334 ordinary shares representing 0.17% of the issued share capital of the Company.

For further information please visit www.lathamtimber.co.uk or contact:

James Latham plc

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Nick Latham, Chairman

David Dunmow, Finance Director

SP Angel Corporate Finance LLP

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