

HSBC HOLDINGS PLC

13 March 2026

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

Deferred awards (the "Awards") in ordinary shares of US 0.50 each (the "Shares") in HSBC Holdings plc (the "Company") vested on 11 and 12 March 2026.

1. Annual Incentive awards (Performance Year 2023)

Awards of Shares in the Company were granted in 2024 as a part of variable pay for the performance year ended 31 December 2023.

On 11 March 2026, tranches of the Awards granted in 2024 vested and the following transactions took place in London:

Name	Total number of Shares vested	Number of Shares sold at £12.698495 per Share ¹
David Liao	10,785	-
Stuart Riley	49,805	23,409
Michael Roberts	21,084	10,764
Surendra Rosha	11,177	-
Suzanna White	15,231	6,955

¹ Represents shares sold to cover withholding tax.

2. Annual Incentive awards (Performance Year 2024)

Awards of Shares in the Company were granted in 2025 as a part of variable pay for the performance year ended 31 December 2024.

On 12 March 2026, tranches of the Awards granted in 2025 vested and the following transactions took place in London:

Name	Total number of Shares vested	Number of Shares sold at £11.973259 per Share ¹
Richard Blackburn	9,408	4,422
David Liao	6,706	-
Michael Roberts	17,553	8,961
Surendra Rosha	7,368	-
Suzanna White	5,334	2,507

¹ Represents shares sold to cover withholding tax.

For the purpose of the below disclosures, the value of the Awards which vested on 11 and 12 March 2026 has been calculated using the closing Share price on the London Stock Exchange on 10 March 2026 of £12.80.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person		Richard Blackburn			
2 - Reason for the notification					
Position/status		Group Chief Risk and Compliance Officer			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011					
			£12.80	9,408	£120,422.40
Aggregated			£12.80	9,408	£120,422.40
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£11.97	4,422	£52,945.75
Aggregated			£11.973	4,422	£52,945.75

1 - Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	David Liao
2 - Reason for the notification	
Position/status	Co-Chief Executive, Asia and Middle East
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	
Transaction(s) summary table	

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency	
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP - British Pound	
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011			£12.80	10,785	£138,048.00
Aggregated			£12.80	10,785	£138,048.00

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency	
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP - British Pound	
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011			£12.80	6,706	£85,836.80
Aggregated			£12.80	6,706	£85,836.80

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person: Stuart Riley

2 - Reason for the notification

Position/status: Group Chief Information Officer

Initial notification/amendment: Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity: HSBC Holdings plc

Legal Entity Identifier code: MLU0Z03ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency	
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP - British Pound	
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011			£12.80	49,805	£637,504.00
Aggregated			£12.80	49,805	£637,504.00

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency	
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP - British Pound	
Nature of Transaction:			Price	Volume	Total
Disposal			£12.70	23,409	£297,259.07
Aggregated			£12.698	23,409	£297,259.07

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Michael Roberts

2 - Reason for the notification

Position/status Chief Executive, HSBC Bank plc and Corporate and Institutional Banking

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011			£12.80	21,084	£269,875.20
Aggregated			£12.80	21,084	£269,875.20

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal			£12.70	10,764	£136,686.60
Aggregated			£12.698	10,764	£136,686.60

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011			£12.80	17,553	£224,678.40
Aggregated			£12.80	17,553	£224,678.40

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal			£11.97	8,961	£107,292.37
Aggregated			£11.973	8,961	£107,292.37

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person		Surendra Rosha			
2 - Reason for the notification					
Position/status		Co-Chief Executive, Asia and Middle East			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Transaction(s) summary table					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction: Vestings under the HSBC Share Plan 2011			Price	Volume	Total
			£12.80	11,177	£143,065.60
Aggregated			£12.80	11,177	£143,065.60
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction: Vestings under the HSBC Share Plan 2011			Price	Volume	Total
			£12.80	7,368	£94,310.40
Aggregated			£12.80	7,368	£94,310.40

1 - Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	Suzanna White
2 - Reason for the notification	
Position/status	Group Chief Operating Officer
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011					
			£12.80	15,231	£194,956.80
Aggregated			£12.80	15,231	£194,956.80

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-11	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£12.70	6,955	£88,318.03
Aggregated			£12.698	6,955	£88,318.03

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Vestings under the HSBC Share Plan 2011					
			£12.80	5,334	£68,275.20
Aggregated			£12.80	5,334	£68,275.20

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-12	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£11.97	2,507	£30,016.96
Aggregated			£11.973	2,507	£30,016.96

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