RNS Number : 8022W
SigmaRoc PLC
16 March 2026

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(EPIC: SRC / Market: AIM / Sector: Construction Materials)

SIGMAROC PLC
("**SigmaRoc**" or the "**Company**")

Notification and public disclosure of transactions by PDMR

Grant of recruitment option

SigmaRoc, a leading European lime and minerals group, announces that on 16 March 2026 it had granted to Jan van Beek, Chief Financial Officer, a person discharging material responsibilities ("**PDMR**"), an option (the "**Option**") over 2,500,000 ordinary shares of £0.01 each in the capital of the Company (the "**Shares**") under the SigmaRoc plc Share Option Plan 2023 (the "**2023 Plan**"), as adopted by the Company on 4 January 2024.

Key terms of the 2023 Plan are included in the 'New Option Plan' section of the Remuneration Committee Report of the Sigmaroc Annual Report 2024.

The Option was granted in accordance with terms agreed at the time of employment of Jan van Beek as Deputy Chief Financial Officer of the Company on 14 February 2024, prior to his appointment as Chief Financial Officer on 1 January 2025.

The Option was granted under the 2023 Plan and on equivalent terms to similar options granted to other executive directors on 4 January 2024, honouring a commitment made to Jan van Beek upon his recruitment.

The exercise price of the Option is 60 pence per Share and the Option vests on 4 January 2027, in each case being the same as for options granted on 4 January 2024.

Grant of annual LTIP Awards

The Company also announces that, on 16 March 2026, the directors and senior managers of the Company set out below, each a PDMR, were granted performance awards in the form of nil-cost options over Shares under the SigmaRoc plc Long Term Incentive Plan ("**Annual LTIP Awards**").

The Annual LTIP Awards vest and become exercisable on 16 March 2029 subject to the relevant PDMR's continued employment and the satisfaction of certain performance conditions measured over the period 1 January 2026 to 31 December 2028.

Further details of the performance conditions are set out in Appendix 1 to the Notice of AGM Circular dated 1 April 2025.

PDMR	Shares subject to the Annual LTIP Award
David Barrett	788,091
Max Vermorken	1,074,670
Jan van Beek	636,841

Information on the Company is available on its website, www.sigmaroc.com.

For further information, please contact:

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About SigmaRoc

SigmaRoc is a quoted European lime and minerals Group.

Lime and limestone are key resources in the transition to a more sustainable economy. New applications for lime and limestone products as part of a drive for sustainability include the production and recycling of lithium batteries, the decarbonisation of construction including through substitution of cementitious material and new building materials, and environmental applications including lake liming, air pollution and direct air capture.

SigmaRoc invests in and acquires businesses in the lime and minerals sector. The principal activity of the Group is the production of lime and minerals products. The Group's aim is to create value for shareholders through the successful execution of its strategy in the lime and minerals sector.

SigmaRoc seeks to create value by purchasing assets in fragmented markets and extracting efficiencies through active management and by forming the assets into larger groups. It seeks to de- risk its investments through the selection of projects with strong asset backing. The Group seeks to implement operational efficiencies that improve safety, enhance productivity, increase profitability and ultimately create value for Shareholders.

PDMR Notification Forms:

<table>
<tr><td>1.</td><td colspan="2">Details of the person discharging managerial responsibilities / person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Jan van Beek</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the Notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Financial Officer</td></tr>
<tr><td>b)</td><td>Initial notification/amendment</td><td>Initial Announcement</td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>SigmaRoc plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800Q3CJUERBGD1E44</td></tr>
<tr><td>4.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv)each place where transactions have been conducted</td></tr>
<tr><td rowspan="2">a)</td><td>Description of the Financial instrument, type of instrument</td><td>Ordinary Shares of 1 penny each in SigmaRoc plc</td></tr>
<tr><td>Identification code</td><td>GB00BYX5K988</td></tr>
<tr><td>b)</td><td>Nature of the Transaction</td><td>Grant of options over Ordinary Shares with an option price of 60 pence per Ordinary Share.</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>60p</td><td>2,500,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
Aggregated volume Price</td><td>N/A (Single transaction)</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>16 March 2026</td></tr>
</table>

e)	Date of the transaction	16 March 2026
f)	Place of the transaction	Outside of a trading venue

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Jan van Beek
2.	**Reason for the Notification**	
a)	Position/status	Chief Financial Officer
b)	Initial notification/amendment	Initial Announcement
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	SigmaRoc plc
b)	LEI	213800Q3CJUERBGD1E44
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv)each place where transactions have been conducted**	
a)	Description of the Financial instrument, type of instrument	Ordinary Shares of 1 penny each in SigmaRoc plc
	Identification code	GB00BYX5K988
b)	Nature of the Transaction	Grant of nil-cost options over Ordinary Shares.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 636,841
d)	Aggregated information Aggregated volume Price	N/A (Single transaction)
e)	Date of the transaction	16 March 2026
f)	Place of the transaction	Outside of a trading venue

PDMR Notification Form:

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	David Barrett
2.	**Reason for the Notification**	
a)	Position/status	Executive Chairman
b)	Initial notification/amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	SigmaRoc plc
b)	LEI	213800Q3CJUERBGD1E44
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv)each place where transactions have been conducted**	
a)	Description of the Financial instrument, type of instrument	Ordinary Shares of 1 penny each
	Identification code	GB00BYX5K988
b)	Nature of the Transaction	Annual grant of LTIP awards
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 788,091
d)	Aggregated information Aggregated volume Price	N/A (Single transaction)

e)	Date of the transaction	16 March 2026
f)	Place of the transaction	Outside of a trading venue

PDMR Notification Form:

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Max Vermorken
2.	**Reason for the Notification**	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	SigmaRoc plc
b)	LEI	213800Q3CJUERBGD1E44
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv)each place where transactions have been conducted**	
a)	Description of the Financial instrument, type of instrument	Ordinary Shares of 1 penny each
	Identification code	GB00BYX5K988
b)	Nature of the Transaction	Annual grant of LTIP awards.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 1,074,670
d)	Aggregated information Aggregated volume Price	N/A (Single transaction)
e)	Date of the transaction	16 March 2026
f)	Place of the transaction	Outside of a trading venue

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