

## Notice to LSE

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### Shareholdings of Persons Discharging Managerial Responsibility (PDMR)

20 March 2026

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Peter Cunningham				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
	<b>Part 1</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>6,885</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	6,885
Price(s)	Volume(s)					
N/A	6,885					
d)	Aggregated information  - Aggregated volume  - Price	6,885  N/A				
e)	Date of the transaction	2026-03-19				
f)	Place of the transaction	Outside a trading venue				
	<b>Part 2</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>83,518</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	83,518
Price(s)	Volume(s)					
N/A	83,518					
d)	Aggregated information  - Aggregated volume	83,518				

	- Price	N/A
e)	Date of the transaction	2026-03-19
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Katie Jackson				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive, Copper				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE050Q72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
	<b>Part 1</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>5,535</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	5,535
Price(s)	Volume(s)					
N/A	5,535					
d)	Aggregated information					
	- Aggregated volume	5,535				
	- Price	N/A				
e)	Date of the transaction	2026-03-19				
f)	Place of the transaction	Outside a trading venue				
	<b>Part 2</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>73,223</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	73,223
Price(s)	Volume(s)					
N/A	73,223					
d)	Aggregated information					
	- Aggregated volume	73,223				
	- Price	N/A				
e)	Date of the transaction	2026-03-19				
f)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Jérôme Péresse				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive, Aluminium & Lithium				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
	<b>Part 1</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>8,651</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	8,651
Price(s)	Volume(s)					
N/A	8,651					
d)	Aggregated information - Aggregated volume - Price	8,651 N/A				
e)	Date of the transaction	2026-03-19				
f)	Place of the transaction	Outside a trading venue				
	<b>Part 2</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>82,859</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	82,859
Price(s)	Volume(s)					
N/A	82,859					
d)	Aggregated information - Aggregated volume - Price	82,859 N/A				
e)	Date of the transaction	2026-03-19				
f)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Simon Trott
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform,</b>	

<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
<b>Part 1</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	10,484
d)	Aggregated information - Aggregated volume - Price	10,484 N/A	
e)	Date of the transaction	2026-03-19	
f)	Place of the transaction	Outside a trading venue	
<b>Part 2</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	146,011
d)	Aggregated information - Aggregated volume - Price	146,011 N/A	
e)	Date of the transaction	2026-03-19	
f)	Place of the transaction	Outside a trading venue	

LEI: 213800YOE05OQ72G2R82

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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