

LEI: 213800VDC1BKJEZ8PV53
 2026

23 March

SIG plc
 ("SIG" or the "Company")

Notification and public disclosure of Exercise of Restricted Share Plan and Deferred Bonus Plan Awards by Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

Exercise of 2023 Restricted Share Plan ("RSP") Awards

On 18 March 2026 Ian Ashton, Chief Financial Officer, exercised nil cost options (the "RSP Options") under the RSP to acquire 1,030,403 shares of 10 pence each in the capital of the Company ("Shares"). 486,004 Shares were sold on 18 March 2026 to realise funds to settle income tax and national insurance obligations arising on exercise of the RSP Options. The balance of 544,399 Shares were retained by him and are subject to a holding period of two years under the Directors' Remuneration Policy.

Exercise of 2022 Deferred Bonus Plan ("DBP") Awards

In addition, on 18 March 2026 Ian Ashton, Chief Financial Officer, exercised nil cost options (the "DBP Options") under the DBP to acquire 505,572 shares of 10 pence each in the capital of the Company ("Shares"). 238,460 Shares were sold on 18 March 2026 to realise funds to settle income tax and national insurance obligations arising on exercise of the DBP Options. The balance of 267,112 Shares were retained by him and are subject to a holding period of two years under the Directors' Remuneration Policy.

This announcement and the following disclosures are made in accordance with the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Ashton
2	Reason for the notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412
b)	Nature of the transaction	Exercise of share awards granted on 10 March 2023 under the SIG plc 2020 Restricted Share Plan
c)	Price(s) and volume(s)	Price(s) Volume(s)
		GBP Nil 1,030,403
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	18 March 2026
f)	Place of the transaction	Outside a trading venue
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412

	Notification Code	
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	Price(s) Volume(s)
		GBP 0.078 486,004
d)	Aggregated information - Aggregated volume - Price	Aggregate Price Aggregate Volume Aggregate Total
		GBP 0.078 486,004 GBP 37,908
e)	Date of the transaction	18 March 2026
f)	Place of the transaction	London Stock Exchange, Main Market XLON

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ian Ashton	
2	Reason for the notification		
a)	Position/status	PDMR (Chief Financial Officer)	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	SIG plc	
b)	LEI	213800VDC1BKJEZ8PV53	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412	
b)	Nature of the transaction	Exercise of share awards granted on 10 March 2023 under the SIG plc 2018 Deferred Bonus Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	505,572
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	18 March 2026	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412	
b)	Nature of the transaction	Sale of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.078	238,460
d)	Aggregated information - Aggregated volume - Price	Aggregate Price	Aggregate Volume Aggregate Total
		GBP 0.078	238,460 GBP 18,599
e)	Date of the transaction	18 March 2026	
f)	Place of the transaction	London Stock Exchange, Main Market XLON	

Enquiries

SIG plc

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