

NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF SUCH JURISDICTION.

FOR IMMEDIATE RELEASE

24 March 2026

TEAM PLC

("Team" or the "Company")

ISSUE OF NEW TEAM SHARES AND TOTAL VOTING RIGHTS

Further to the Company's announcement earlier today that the Scheme has become Effective in accordance with its terms and WH Ireland is now a wholly-owned subsidiary of Team, application has been made for 47,360,408 New Shares to be admitted to trading in connection with the Acquisition (the "New Team Shares"). Admission of the New Team Shares is expected to become effective and trading will commence in the New Team Shares at or around 8.00 a.m. on 25 March 2026.

Following the admission of the New Team Shares, Team's issued share capital will comprise 109,700,430 ordinary shares of no par value in the Company, none of which are held in treasury. Accordingly, the figure of 109,700,430 may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure Guidance and Transparency Rules.

All defined terms used herein shall have the meanings given to them in the Scheme Document.

Enquiries:

Team plc Mark Clubb	+ 44 (0) 1534 877210
H&P Advisory Limited (financial adviser to Team) Neil Passmore / Vladimir Volodko	+ 44 (0) 20 7907 8500
Strand Hanson (nominated adviser to Team) Richard Johnson / James Spinney / Harry Marshall	+ 44 (0) 20 7409 3494
Novella Communications (financial PR to Team) Tim Robertson / Aeliya Birgrami	+44 (0) 20 3151 7008 team@novella-comms.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

MSCBUGDXRUDDGLS