

HSBC HOLDINGS PLC

24 March 2026

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The following transactions of US 0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company"), relates to the additional Shares being added to PDMRs' share plan interests through the allotment of dividend equivalents in relation to the fourth interim dividend for 2025. The awards took place on 20 March 2026 and the price per Share was £11.9768, being the average closing Share price of the five business days starting on 12 March 2026.

Name	Shares awarded
Richard Blackburn	1,676
Georges Elhedery	19,815
Pam Kaur	11,555
David Liao	2,420
Barry O'Byrne	2,681
Stuart Riley	4,231
Michael Roberts	4,029
Surendra Rosha	2,528
Suzanna White	1,372

On 23 March 2026, Stuart Riley sold 117,653 Shares in the Company. The Shares were sold in London at £11.840854 per Share.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	Georges Elhedery
2 - Reason for the notification	
Position/status	Group Chief Executive
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

Full name of the entity	HSBC Holdings plc				
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39				
4 - Details of the transaction(s)					
Transaction(s) summary table					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	19,815	£237,320.29
Aggregated			£11.977	19,815	£237,320.29

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person	Pam Kaur				
2 - Reason for the notification					
Position/status	Group Chief Financial Officer				
Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity	HSBC Holdings plc				
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Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	11,555	£138,391.92
Aggregated			£11.977	11,555	£138,391.92

1 - Details of the person discharging managerial responsibilities / person closely associated				
Name of natural person	Richard Blackburn			
2 - Reason for the notification				
Position/status	Group Chief Risk and Compliance Officer			
Initial notification/amendment	Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Full name of the entity	HSBC Holdings plc			
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)				

4 - Details of the transaction(s)**Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	1,676	£20,073.12
			£11.977	1,676	£20,073.12

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person David Liao

2 - Reason for the notification

Position/status Co-Chief Executive, Asia and Middle East

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
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Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	2,420	£28,983.86
			£11.977	2,420	£28,983.86

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Bary O'Byrne

2 - Reason for the notification

Position/status CEO, International Wealth and Premier Banking

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
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Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	2,681	£32,109.80
			£11.977	2,681	£32,109.80

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Stuart Riley

2 - Reason for the notification

Position/status Group Chief Information Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0Z03ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	4,231	£50,673.84
			£11.977	4,231	£50,673.84

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-23	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£11.84	117,653	£1,393,112.00
			£11.841	117,653	£1,393,112.00

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Michael Roberts

2 - Reason for the notification

Position/status CEO, HSBC Bank plc and CEO, Corporate and

Position/status	CEO, HSBC Bank plc and CEO, Corporate and Institutional Banking				
Initial notification/amendment	Initial Notification				
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Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39				
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Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	4,029	£48,254.53
			£11.977	4,029	£48,254.53

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person	Surendra Rosha				
2 - Reason for the notification					
Position/status	Co-Chief Executive, Asia and Middle East				
Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity	HSBC Holdings plc				
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39				
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Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	2,528	£30,277.35
			£11.977	2,528	£30,277.35

1 - Details of the person discharging managerial responsibilities / person closely associated				
Name of natural person	Suzanna White			
2 - Reason for the notification				
Position/status	Group Chief Operating Officer			

Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity	HSBC Holdings plc				
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Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011			£11.98	1,372	£16,432.17
			£11.977	1,372	£16,432.17

For any queries related to this notification, please contact:

Lee Davis

Corporate Governance & Secretariat

shareholderquestions@hsbc.com

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