

**Notification of Transactions of Directors/ Persons Discharging Managerial Responsibilities ("PDMRs")
and persons closely associated with them**

TBC Bank Group PLC ("TBC PLC") announces that it has today transferred the respective number of shares to the PDMRs listed below in respect of awards under the Long-Term Incentive Plan (the "LTIP") for the 2023-2025 performance period.

1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	Vakhtang Butskhrikidze				
2.	Reason for the notification					
a)	Position / status	PDMR (CEO of TBC Bank Group PLC)				
b)	Initial notification / amendment	Initial Notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	TBC Bank Group PLC				
b)	LEI	213800T6NS9N2WQ3B328				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307				
b)	Nature of the transaction	Transfer of ordinary shares pursuant to the Company's Long Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>38,207 shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	38,207 shares
Price(s)	Volume(s)					
Nil	38,207 shares					
d)	Aggregated information Aggregated volume Price	N/A				
e)	Dates of the transaction	25 March 2026				
f)	Place of the transaction	London Stock Exchange (XLON)				

1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Giorgi Megrelishvili
2.	Reason for the notification	
a)	Position / status	PDMR (Deputy CEO of JSC TBC Bank)
b)	Initial notification /	Initial Notification

	amendment	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	TBC Bank Group PLC
b)	LEI	213800T6NS9N2WQ3B328
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307
b)	Nature of the transaction	Transfer of ordinary shares pursuant to the Company's Long Term Incentive Plan
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
	Nil	21,985 shares
d)	Aggregated information Aggregated volume Price	N/A
e)	Dates of the transaction	25 March 2026
f)	Place of the transaction	London Stock Exchange (XLON)

1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Nino Masurashvili
2.	Reason for the notification	
a)	Position / status	PDMR (Deputy CEO of JSC TBC Bank)
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	TBC Bank Group PLC
b)	LEI	213800T6NS9N2WQ3B328
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307
b)	Nature of the transaction	Transfer of ordinary shares pursuant to the Company's Long Term Incentive Plan
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
	Nil	27,534 shares
d)	Aggregated information	N/A

	Aggregated volume Price	
e)	Dates of the transaction	25 March 2026
f)	Place of the transaction	London Stock Exchange (XLON)

1. Details of PDMR / person closely associated with them ('PCA')		
a)	Name	George Tkheldze
2. Reason for the notification		
a)	Position / status	PDMR (CEO of JSC TBC Bank)
b)	Initial notification / amendment	Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TBC Bank Group PLC
b)	LEI	213800T6NS9N2WQ3B328
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307
b)	Nature of the transaction	Transfer of ordinary shares pursuant to the Company's Long Term Incentive Plan
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
	Nil	22,907 shares
d)	Aggregated information Aggregated volume Price	N/A
e)	Dates of the transaction	25 March 2026
f)	Place of the transaction	London Stock Exchange (XLON)

1. Details of PDMR / person closely associated with them ('PCA')		
a)	Name	Tornike Gogichaishvili
2. Reason for the notification		
a)	Position / status	PDMR (Former Deputy CEO of JSC TBC Bank)
b)	Initial notification / amendment	Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TBC Bank Group PLC
b)	LEI	213800T6NS9N2WQ3B328

b)	LEI	213800T6NS9N2WQ3B328	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307	
b)	Nature of the transaction	Transfer of ordinary shares pursuant to the Company's Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	25,404 shares
d)	Aggregated information Aggregated volume Price	N/A	
e)	Dates of the transaction	25 March 2026	
f)	Place of the transaction	London Stock Exchange (XLON)	

1. Details of PDMR / person closely associated with them ('PCA')			
a)	Name	Nikoloz Kurdiani	
2. Reason for the notification			
a)	Position / status	PDMR (CEO of Group's Operations in Uzbekistan)	
b)	Initial notification / amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	TBC Bank Group PLC	
b)	LEI	213800T6NS9N2WQ3B328	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307	
b)	Nature of the transaction	Transfer of ordinary shares pursuant to the Company's Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	25,668 shares
d)	Aggregated information Aggregated volume Price	N/A	
e)	Dates of the transaction	25 March 2026	
f)	Place of the transaction	London Stock Exchange (XLON)	

For further enquiries, please contact:

Director of Investor Relations
Andrew Keeley

Or

Head of Investor Relations
Anna Romelashvili
ir@tbcbank.com.ge

About TBC Bank Group PLC ("TBC PLC")

TBC Bank Group's mission is to make people's lives easier by providing digitally-led financial services to retail and corporate customers. TBC Bank Group PLC ("TBC PLC") is a public limited company registered in England and Wales and is the parent company of TBC Bank Georgia and TBC Uzbekistan.

TBC Bank Georgia, together with its subsidiaries, is the leading financial services group in Georgia, with a total market share of 37.3% of customer loans and 37.1% of customer deposits as of 31 December 2025, according to data published by the National Bank of Georgia.

TBC Uzbekistan is the leading digital financial ecosystem in Central Asia with 23 mln registered users that includes TBC Bank Uzbekistan, the country's largest mobile-only bank, Payme, a leading digital payments app for individuals and small businesses, and Payme Nasiya, an instalment credit business.

TBC PLC is listed on the London Stock Exchange under the symbol TBCG and is a constituent of the FTSE 250 Index. It is also a member of the FTSE4Good Index Series and the MSCI United Kingdom Small Cap Index.

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