

Hiscox Ltd

(the 'Company')

Notification of transactions by Persons Discharging Managerial Responsibilities ('PDMR')

Hamilton, Bermuda - On 25 March 2026, awards were granted to the following Executive Directors under the Company's Deferred Bonus Plan (the 'Plan') to acquire, for nil cost, ordinary 6.5p shares ('Shares') in the Company.

Each award has been granted over the number of Shares which has an aggregate value equal to forty percent of the bonus awarded to each Executive Director for 2025, based on an average of the market value of a Share over the five (5) days prior to the award date.

The awards will vest, and shares will be delivered, on 25 March 2029 subject to continued service.

Details of the number of Shares over which awards were granted are set out in the table below.

HA Hussain	64,652
J Musselle	55,416
P Cooper	42,881

The Awards were granted from Bermuda.

The notifications set out below are made in accordance with the UK version of the EU Market Abuse Regulation (2014/596/EU) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

Marc Wetherhill

Company Secretary

Hiscox Ltd

+ 1 441 278 8300

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Hamayou Akbar (Aki) Hussein
2	Reason for the notification	
a)	Position/status	PDMR - Group Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hiscox Ltd
b)	LEI	5493007JXOLJ0QCY2D70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	

	instrument, type of instrument	Ordinary Shares of 6.5p each					
	Identification code	ISIN: BMG4593F1389					
b)	Nature of the transaction	Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>64,652</td></tr></table>		Price(s)	Volume(s)	nil	64,652
Price(s)	Volume(s)						
nil	64,652						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>64,652</td><td>nil</td></tr></table>		Aggregated Volume	Aggregated Price	64,652	nil
Aggregated Volume	Aggregated Price						
64,652	nil						
e)	Date of the transaction	2026-03-25					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Joanne Musselle					
2	Reason for the notification						
a)	Position/status	PDMR - Group Chief Underwriting Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hiscox Ltd					
b)	LEI	5493007JXOLJ0QCY2D70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 6.5p each ISIN: BMG4593F1389					
b)	Nature of the transaction	Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>55,416</td></tr></table>		Price(s)	Volume(s)	nil	55,416
Price(s)	Volume(s)						
nil	55,416						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>55,416</td><td>nil</td></tr></table>		Aggregated Volume	Aggregated Price	55,416	nil
Aggregated Volume	Aggregated Price						
55,416	nil						
e)	Date of the transaction	2026-03-25					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Paul Cooper					
2	Reason for the notification						
a)	Position/status	PDMR - Group Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hiscox Ltd					
b)	LEI	5493007JXOLJ0QCY2D70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 6.5p each ISIN: BMG4593F1389					
b)	Nature of the transaction	Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>42,881</td></tr></table>		Price(s)	Volume(s)	nil	42,881
Price(s)	Volume(s)						
nil	42,881						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>42,881</td><td>nil</td></tr></table>		Aggregated Volume	Aggregated Price	42,881	nil
Aggregated Volume	Aggregated Price						
42,881	nil						
e)	Date of the transaction	2026-03-25					
f)	Place of the transaction	Outside a trading venue					

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