

SHAWBROOK GROUP PLC (the Issuer)

**Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them**

**2025 Performance Share Plan Awards**

The following disclosures are made in accordance with the requirements of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Marcelino Castrillo				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive Officer and PDMR				
b)	Initial notification / amendment	Initial Notification				
<b>3.</b>	<b>Details of the Issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Shawbrook Group plc				
b)	LEI	LEI: 21380071539WSMTM4410				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.005				
	ISIN	GB00BV9DPV21				
b)	Nature of the transaction	Grant of an award of nil-cost options over Shawbrook Group plc ordinary shares under the rules of the Shawbrook Group plc Performance Share Plan 2025.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price</th> <th>Volume</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>931,522</td> </tr> </tbody> </table>	Price	Volume	Nil	931,522
Price	Volume					
Nil	931,522					
d)	Aggregated information - Aggregated volume - Price	N/A - Single Transaction				
e)	Date of the transaction	23/03/2026				
f)	Place of the transaction	Outside a trading venue				

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Dylan Minto
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Financial Officer and PDMR
b)	Initial notification / amendment	Initial Notification
<b>3.</b>	<b>Details of the Issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Shawbrook Group plc
b)	LEI	LEI: 21380071539WSMTM4410
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have</b>	

been conducted.		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.005
	ISIN	GB00BV9DPV21
b)	Nature of the transaction	Grant of an award of nil-cost options over Shawbrook Group plc ordinary shares under the rules of the Shawbrook Group plc Performance Share Plan 2025.
c)	Price(s) and volume(s)	Price
		Volume
		Nil
		499,029
d)	Aggregated information - Aggregated volume - Price	N/A - Single Transaction
e)	Date of the transaction	23/03/2026
f)	Place of the transaction	Outside a trading venue

**For further information please contact**

Andrew Nicholson  
Group Company Secretary  
CompanySecretary@shawbrook.co.uk

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rs@seg.com](mailto:rs@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHZELFLQXLEBBF