RNS Number : 4989Y
Coca-Cola HBC AG
27 March 2026

FOR IMMEDIATE RELEASE

27 March 2026

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company announces that, as a result of the satisfaction of performance conditions, the award granted on 16 February 2026 which was due to vest in March 2026 under the Company's Performance Share Award Plan ("PSP") vested on 25 March 2026 and has been transferred to the PDMR from shares held in treasury.

The following sets out the award that vested on 25 March 2026, the number of dividend equivalent shares accrued between grant and vesting and the number of shares sold following such vesting to cover taxes and other liabilities.

PDMR	Number of shares granted under the PSP vesting	Number of dividend equivalent shares	Number of shares sold to cover taxes and other liabilities
TOON IMAN PAUL VAN DER VEER	15120	0	805

The Notification of Dealing Forms for the PDMR can be found below.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	TOON IMAN PAUL VAN DER VEER
2	**Reason for the notification**	
a)	Position/status	CHIEF PEOPLE AND CULTURE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES") CH0198251305

b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN FEBRUARY 2026 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN). SHARES ACQUIRED FROM SHARES HELD IN TREASURY.
c)	Price(s) and volume(s)	Price(s): 42.816015 GBP Volume(s): 15,120
d)	Aggregated information - Aggregated volume - Price	Price: 42.816015 GBP Volume: 15,120 Total: 647,378.15 GBP
e)	Date of the transaction	25 MARCH 2026
f)	Place of the transaction	XLON
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES") CH0198251305
b)	Nature of the transaction	SALE OF SHARES TO COVER TAX AND OTHER LIABILITIES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD
c)	Price(s) and volume(s)	Price(s): 42.816015 GBP Volume(s): 805
d)	Aggregated information - Aggregated volume - Price	Price: 42.816015 GBP Volume: 805 Total: 34,466.89 GBP
e)	Date of the transaction	25 MARCH 2026
f)	Place of the transaction	XLON

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

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