

27 March 2026

Standard Life plc (the 'Company')

Exercise of nil-cost options under the Company's Long Term Incentive Plan (the 'LTIP') and the Deferred Bonus Share Scheme (the 'DBSS')

The Company was today informed that on 26 March 2026, the following Persons Discharging Managerial Responsibilities 'PDMRs' exercised their nil-cost options over ordinary shares of 10 pence each in the Company under the LTIP and DBSS granted on 12 March 2021 and 17 March 2023 respectively.

LTIP

Vesting of these options was subject to criteria relating to the Company's performance over a three-year performance period to 31 December 2023 and the options were then subject to a two-year holding period following the end of the performance period. The number of options acquired includes the dividend equivalent shares.

Name	Title	Number of options exercised	Number of ordinary shares sold to cover Tax and Employee NI	Number of ordinary shares held	Sale price per share (in pence)
Andrew Briggs	Group Chief Executive Officer	178,540	84,588	93,952	669.500

Name	Title	Number of options exercised*	Number of ordinary shares sold	Sale price per share (in pence)
Quentin Zentner	Group General Counsel	38,340	38,340	670.00

*Income Tax and Employee National Insurance liabilities were paid on exercise through the sale of shares. All the shares were sold.

DBSS

Vesting of these options was subject to a three-year holding period in respect of the deferred bonus for the financial year ended 31 December 2022. The number of options acquired include dividend equivalent shares.

Name	Title	Number of options exercised	Number of ordinary shares sold to cover Tax and Employee NI	Number of ordinary shares held	Sale price per share (in pence)
Andrew Briggs	Group Chief Executive Officer	118,692	56,233	62,459	669.744

Name	Title	Number of options exercised*	Number of ordinary shares sold	Sale price per share (in pence)
Quentin Zentner	Group General Counsel	29,668	29,668	670.501

*Income Tax and Employee National Insurance liabilities were paid on exercise through the sale of shares.
All the shares were sold.

Notification and public disclosure of transactions by a person discharging managerial responsibilities and persons closely associated with them.

The Notification of Dealing Forms for each PDMR can be found below. This announcement is made in accordance with Article 19(3) of the UK Markets Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

Details of the person discharging managerial responsibilities																		
Name		Andrew Briggs																
Reason for the notification																		
Position/status		Group Chief Executive Officer																
Initial notification /Amendment		Initial Notification																
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																		
Name		Standard Life plc																
LEI		2138001P49OLAEU33T68																
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																		
Description of the financial instrument, type of instrument		Standard Life plc ordinary shares of 10 pence each																
Identification code		GB00BGXQNP29																
Nature of the transaction		Acquisition of shares pursuant to the exercise of options under the Company's LTIP and DBSS and sale of shares to cover tax liabilities.																
Price(s) and volume(s)		<table><tr><th>Item</th><th>Price(s) in pence</th><th>Volume(s)</th></tr><tr><td>Exercise of LTIP options</td><td>nil</td><td>178,540</td></tr><tr><td>Sale of shares - LTIP</td><td>669.500</td><td>84,588</td></tr><tr><td>Exercise of DBSS options</td><td>nil</td><td>118,692</td></tr><tr><td>Sale of Shares - DBSS</td><td>669.744</td><td>56,233</td></tr></table>		Item	Price(s) in pence	Volume(s)	Exercise of LTIP options	nil	178,540	Sale of shares - LTIP	669.500	84,588	Exercise of DBSS options	nil	118,692	Sale of Shares - DBSS	669.744	56,233
Item	Price(s) in pence	Volume(s)																
Exercise of LTIP options	nil	178,540																
Sale of shares - LTIP	669.500	84,588																
Exercise of DBSS options	nil	118,692																
Sale of Shares - DBSS	669.744	56,233																
Aggregated information																		
- Aggregated volume		140,821																
- Price		669.598																
Date of the transaction		26 March 2026																
Place of the transaction		London Stock Exchange (XLON)																

Details of the person discharging managerial responsibilities	
Name	Quentin Zentner
Reason for the notification	
Position/status	Group General Counsel

Initial notification /Amendment	Initial Notification																	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																		
Name	Standard Life plc																	
LEI	2138001P49OLAEU33T68																	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																		
Description of the financial instrument, type of instrument	Standard Life plc ordinary shares of 10 pence each																	
Identification code	GB00BGXQNP29																	
Nature of the transaction	Acquisition of shares pursuant to the exercise of options under the Company's LTIP and DBSS and sale of all shares																	
Price(s) and volume(s)	<table><tr><th>Item</th><th>Price(s) in pence</th><th>Volume(s)</th></tr><tr><td>Exercise of LTIP options</td><td>nil</td><td>38,340</td></tr><tr><td>Sale of shares - LTIP</td><td>670.00</td><td>38,340</td></tr><tr><td>Exercise of DBSS options</td><td>nil</td><td>29,668</td></tr><tr><td>Sale of Shares - DBSS</td><td>670.501</td><td>29,668</td></tr></table>			Item	Price(s) in pence	Volume(s)	Exercise of LTIP options	nil	38,340	Sale of shares - LTIP	670.00	38,340	Exercise of DBSS options	nil	29,668	Sale of Shares - DBSS	670.501	29,668
Item	Price(s) in pence	Volume(s)																
Exercise of LTIP options	nil	38,340																
Sale of shares - LTIP	670.00	38,340																
Exercise of DBSS options	nil	29,668																
Sale of Shares - DBSS	670.501	29,668																
Aggregated information																		
- Aggregated volume	68,008																	
- Price	670.218p																	
Date of the transaction	26 March 2026																	
Place of the transaction	London Stock Exchange (XLON)																	

Enquiries:

Media

Shellie Wells, Corporate Communications
Director, Standard Life
+44 (0) 204 559 3031 

Tom Blackwell, Managing Director, FTI
+44 (0) 7747 113 919 

Investors

Claire Hawkins, Director of Corporate
Affairs & Brand, Standard Life
+44 (0) 204 559 3161 

Joanne Roberts, Investor Relations
Director, Standard Life
+44 (0) 204 559 4673 

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHSEMFMWEMSELD