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FOR IMMEDIATE RELEASE

30 MARCH 2026

TEAM PLC

("TEAM" or the "Company" or the "Group")

ACQUISITION OF EIGHT INVESTMENT MANDATES WITH £157M OF AUM FROM EPIC MARKETS (UK) LLP

and

ACQUISITION OF EPIC FUNDS SERVICES (GUERNSEY)

TEAM plc (AIM: **TEAM**), the international wealth, asset management and financial services group, is pleased to announce that the Group has exchanged contracts to acquire:

- Eight institutional quality investment mandates from EPIC Markets (UK) LLP (the "EPIC Book"), the UK based investment management business, with £157m of asset under management ("AUM"), for a total consideration of £1,000,000 to be settled in new TEAM shares; and
- EPIC Funds Services Guernsey Limited ("EPIC Guernsey"), a Guernsey-based financial planning business, for a total consideration of £880,000 to be settled in new TEAM shares.

The EPIC book and EPIC Book are being acquired by TEAM from separate businesses within the EPIC Investment Partners LLP group.

Overview of EPIC Book Acquisition

The EPIC Book consists of eight institutional quality investment mandates being acquired from EPIC Markets (UK) LLP, comprising:

- Multi-Asset / Model Portfolio Services: c. £33 million AUM
- Multi-Asset Funds (including VT strategies): c. £29 million AUM
- Credit / Fixed Income / Specialist Mandates: c. £68 million AUM
- Equity strategies and other mandates: c. £27m AUM

In total the eight investment mandates represent approximately AUM of £157m.

The total consideration of £1.0 million is payable in new TEAM shares to be issued on completion by reference to the TEAM 60-day VWAP. Completion is subject to the satisfaction or waiver of various conditions including regulatory approvals from the Financial Conduct Authority in the UK and the Central Bank of Ireland in Ireland to the transfer of the investment mandates.

Acquisition rationale

The EPIC Book mandates being acquired are predominantly multi-asset, fund-based and discretionary in nature, consistent with TEAM's existing investment approach. Together they represent a well-diversified, scalable asset base, with strong alignment to TEAM's existing product suite.

Following completion, the assets will be integrated into TEAM Asset Management, leveraging:

- Existing multi-asset models and allocation framework
- Established outsourced operational and custody infrastructure
- TEAM's multi-jurisdictional regulatory platform, including Jersey, UAE, South Africa, Singapore, Malaysia (Labuan), Ireland and the UK

Overview of EPIC Guernsey Acquisition

EPIC Guernsey is a well-established fund administration and fiduciary services business, regulated by the Guernsey Financial Services Commission ("GFSC"), and wholly-owned by EPIC Administration Limited.

For the 11 month period to 28 February 2026, EPIC Guernsey's unaudited management accounts report turnover of c. £1.3m, EBITDA of £0.1m and net assets as at 28 February 2026 of £0.81m.

The total consideration of £880,000 is payable in new TEAM shares to be issued on completion by reference to the TEAM 60-day VWAP, and completion is subject to the satisfaction or waiver of various conditions including regulatory approval from the GFSC.

Acquisition rationale

With TEAM being headquartered in Jersey, acquiring a Guernsey based business fits geographically and delivers:

- An established fiduciary licence and operating platform which, when integrated with TEAM's platform, is expected to be earnings accretive
- A new recurring revenue stream representing a natural step into a complementary market
- Enhanced governance and corporate services capability across the Group
- A strategic origination channel into TEAM Asset Management
- Further integrated client relationships, supporting long-term AUM growth

Overall, the transaction enables TEAM to move from advisory into execution, improving revenue durability and client delivery.

Commenting on both acquisitions, Mark Clubb, Chairman of TEAM, said;

"The EPIC Book and EPIC Guernsey are very different businesses, but both are highly suited to joining the TEAM group.

With the EPIC Book, we are acquiring £157 million of high-quality AUM for £1 million in TEAM shares. We believe this represents excellent value for our shareholders. Furthermore, the assets are already aligned with our multi-asset approach and will integrate directly into our platform.

Governance and fiduciary services are a critical part of our value chain. By acquiring EPIC Guernsey, we are taking control of this area for ourselves, alongside developing the existing platform and marketing their services to our wider client network. We know the business well and we are confident of building on the current recurring revenue base, and making this into a strong profit centre, alongside giving us additional opportunities for new client origination and retention.

These two acquisitions are part of the overall expansion of the Group and follow on from our successful acquisition of WH Ireland which completed last week."

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This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation (EU) No. 596/2014, as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended.

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