

30 March 2026

Mitchells & Butlers plc
 LEI no. 213800JHYNDB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Phil Urban				
2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Mitchells & Butlers plc				
b)	LEI	213800JHYNDB1NS2W10				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc				
	Identification code	GB00B1FP6H53				
b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 30 March 2026)				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£2.535 per share</td> <td>55</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£2.535 per share	55
Price(s)	Volume(s)					
£2.535 per share	55					
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)				
e)	Date of the transaction	27 March 2026				
f)	Place of the transaction	London Stock Exchange				

Enquiries:
 Denise Burton
 Deputy Company Secretary

30 March 2026

Mitchells & Butlers plc
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Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Tim Jones					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
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Enquiries:

Denise Burton

Deputy Company Secretary

30 March 2026

Mitchells & Butlers plc
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Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andrew Freeman					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
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Enquiries:

Denise Burton

Deputy Company Secretary

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