

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by a Director / PDMR

The Company announces the following transaction in its Ordinary Shares by a Director under the Company's Non-Cyclical Share Award Plan ("NCA").

As announced on 1 December 2023, an award was made to John Heasley under the NCA in connection with his appointment to the Company's Board as Chief Financial Officer. Certain buyout awards were made to Mr. Heasley to compensate for incentives forfeited from his previous employer under the NCA, structured on a 'like for like' basis to mirror the terms of the forfeited incentives and vesting in three tranches. Full details of Mr. Heasley's remuneration arrangements following his appointment as Chief Financial Officer are set out in the Directors' remuneration report of the Company's 2023 Integrated Annual Report.

On 1 April 2026, the third and final tranche of the award vested and 27,317 shares were released. 12,865 of these shares were sold to cover withholding taxes and 14,452 net shares have been retained by Mr. Heasley. The vesting of this tranche remained subject to the performance underpins attached to the award being met, as publicly disclosed by Mr. Heasley's previous employer. These underpins have been met and the award vested in full. The net shares released under the award are subject to a further two-year holding period, during which time they may not be sold or transferred.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	John Heasley				
2.	Reason for the notification					
a)	Position / status	Chief Financial Officer (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Release of Shares awarded in December 2023 under the terms of the Anglo American plc Non-Cyclical Share Award Plan.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>27,317</td> </tr> </table>	Price(s)	Volume(s)	GBP 0.00	27,317
Price(s)	Volume(s)					
GBP 0.00	27,317					
e)	Aggregated information					

	Aggregated volume	27,317	
	Price	GBP 0.00	
f)	Date of the transaction	2026-04-01	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Award Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 33.74	12,865
e)	Aggregated information		
	Aggregated volume	12,865	
	Price	GBP 33.74	
f)	Date of the transaction	2026-04-01	
g)	Place of the transaction	London Stock Exchange - XLON	

Clare Davage
VP, Deputy Company Secretary
2 April 2026

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