

2 April 2026

**Quilter plc
(the "Company")**

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following awards granted to Directors and PDMRs on 1 April 2026 over ordinary shares of 8 1/6 pence each in the Company ("Shares") under the Quilter Performance Share Plan ("Quilter PSP").

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Margaret Ammon					
2	Reason for the notification						
a)	Position/status	Chief Risk Officer - PDMR					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Quilter plc					
b)	LEI	54930092XVK28RZGM95					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34					
b)	Nature of the transaction	Award of nil-cost options over 152,567 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>152,567</td></tr></table>	Price(s)	Volume(s)	Nil	152,567	
Price(s)	Volume(s)						
Nil	152,567						
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil					
e)	Date of the transaction	2026-04-01					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Marcus Brookes
2	Reason for the notification	
a)	Position/status	Chief Investment Officer and Managing Director, Quilter Investors - PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each	

	type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34				
b)	Nature of the transaction	Award of nil-cost options over 190,926 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>190,926</td></tr></table>	Price(s)	Volume(s)	Nil	190,926
Price(s)	Volume(s)					
Nil	190,926					
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil				
e)	Date of the transaction	2026-04-01				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Penny Cole	
2	Reason for the notification		
a)	Position/status	Chief People Officer - PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	Award of nil-cost options over 165,353 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	165,353
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil	
e)	Date of the transaction	2026-04-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephen Gazard
2	Reason for the notification	
a)	Position/status	Chief Distribution Officer - PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each	

	section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34				
b)	Nature of the transaction	Award of nil-cost options over 240,619 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>240,619</td></tr></table>	Price(s)	Volume(s)	Nil	240,619
Price(s)	Volume(s)					
Nil	240,619					
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil				
e)	Date of the transaction	2026-04-01				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	John Goddard				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer, High Net Worth - PDMR				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Quilter plc				
b)	LEI	54930092XIVK28RZGM95				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34				
b)	Nature of the transaction	Award of nil-cost options over 252,534 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>252,534</td></tr></table>	Price(s)	Volume(s)	Nil	252,534
Price(s)	Volume(s)					
Nil	252,534					
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil				
e)	Date of the transaction	2026-04-01				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Jo Harris
2	Reason for the notification	
a)	Position/status	Chief Customer Officer - PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XVK28RZGM95
4	Details of the transaction(s): section	

	to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34				
b)	Nature of the transaction	Award of nil-cost options over 691,636 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>691,636</td></tr></table>	Price(s)	Volume(s)	Nil	691,636
Price(s)	Volume(s)					
Nil	691,636					
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil				
e)	Date of the transaction	2026-04-01				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Sarah Houlston	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer - PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	Award of nil-cost options over 216,499 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	216,499
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil	
e)	Date of the transaction	2026-04-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Levin
2	Reason for the notification	
a)	Position/status	Chief Executive Officer - Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34				
b)	Nature of the transaction	Award of nil-cost options over 871,810 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>871,810</td></tr></table>	Price(s)	Volume(s)	Nil	871,810
Price(s)	Volume(s)					
Nil	871,810					
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil				
e)	Date of the transaction	2026-04-01				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Mark Satchel	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer - Director and PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	Award of nil-cost options over 588,181 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	588,181
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil	
e)	Date of the transaction	2026-04-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hanlie van Staden
2	Reason for the notification	
a)	Position/status	Chief Strategy and Transformation Officer - PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XVK28RZGM95

D)	LEI	34930092X1VKZ8KZGIM93				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34				
b)	Nature of the transaction	Award of nil-cost options over 180,465 Shares under the Quilter PSP (2026 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>180,465</td></tr></table>	Price(s)	Volume(s)	Nil	180,465
Price(s)	Volume(s)					
Nil	180,465					
d)	Aggregated information - Aggregated volume - Price	Consideration price: Nil				
e)	Date of the transaction	2026-04-01				
f)	Place of the transaction	Outside a trading venue				

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