

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
	a) Name	<i>Mark Garvey</i>				
2	Reason for the notification					
	a) Position/status	<i>Chief Financial officer, Executive Director and Person Discharging Managerial Responsibility</i>				
	b) Initial Notification Amendment	<i>Initial Notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
	a) Name	<i>Glanbia plc</i>				
	b) LEI	635400SRMCBHVMSKJS84				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
	a) Description of the financial instrument, type of instrument identification code	<i>Ordinary Shares of €0.06 each</i> <i>ISIN: IE0000669501</i>				
	b) Nature of the transaction	<i>Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 30 December 2028. Awards may not vest earlier than 08 April 2029.</i>				
	c) Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td><i>€Nil</i></td> <td><i>60,367</i></td> </tr> </tbody> </table> <p><i>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)</i></p>	Price(s)	Volume(s)	<i>€Nil</i>	<i>60,367</i>
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Price(s)	Volume(s)					
€Nil	60,367					
e)	Date of the transaction	2026-04-08, 08:00 UTC				
f)	Place of the transaction	N/A (Not on a trading venue)				
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 07 April 2026. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€17.31) and the lowest price (16.65). The mean was €16.98.				

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hugh McGuire
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Executive Director and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501
b)	Nature of the transaction	Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan,

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