

13 April 2026

James Latham plc
("James Latham" or the "Company")
Appointment of Executive Director

James Latham announces the appointment of Nick Widlinski to the board of directors with immediate effect. Mr Widlinski has worked in the business since 2008, initially in the Company's Yate depot as Sales Manager and then Depot Director, before his appointment as Group Panel Products Director on the Lathams Limited board in 2019. Mr Widlinski will continue to act as Sales and Commercial Director of Lathams Limited and his experience of sales and supplier relationships will be invaluable to the board as it seeks to drive the business forward.

Mr Widlinski holds 1,532 ordinary shares of 25p each ("Ordinary Shares"), representing 0.01% of the total issued share capital of the Company. Mr Widlinski also has 4,706 options in Company share option schemes, and will today be granted options over 3,108 Ordinary Shares under the Company's Deferred Bonus Scheme 2012, to be exercised for nil consideration in three years' time. No performance conditions are attached to this award.

Commenting on Mr Widlinski's appointment, Nick Latham, Executive Chairman said: "It gives me great pleasure to welcome Nick to the PLC board and we look forward to him helping to drive the business forward following his successful period in running our Panel Products division."

The following disclosures are made pursuant to Schedule 2(g) of the AIM Rules for Companies:

Nicholas James Widlinski, aged 44, currently holds or has held the following directorships or partnerships in the past five years:

Current	Past five years
Lathams Limited	

For further information please visit www.lathamtimber.co.uk or contact:

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Nick Latham, Chairman
David Dunmow, Finance Director

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Abigail Wayne / Rob Rees (Corporate Broking)

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