FirstGroup plc
LEI: 549300DEJZCPWA4HKM93
14 April 2026
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Director / PDMR Shareholding

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Share Incentive Plan ("SIP") Purchase

FirstGroup plc (the "Company") was notified on 14 April 2026 by Computershare Trustees Limited, trustee of the FirstGroup SIP, of the purchase on behalf of Ryan Mangold, an Executive Director and Chief Financial Officer, of 85 ordinary shares of 5 pence each in the Company. Â The Partnership Shares were purchased on 10 April 2026 at a price of Â£1.7560 per share. Â

This notification is made in accordance with Article 19 of the Market Abuse Regulation 596/2014.

Enquiries

David Blizzard
Company Secretary
020 7291 0505

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Â Â	**Details of the person discharging managerial responsibilities / person closely associated** Â Â	
a) Â Â	Name Â Â Â	Ryan Mangold
2 Â Â	**Reason for the notification** Â Â	
a) Â Â	Position/status Â Â Â	Executive Director and Chief Financial Officer
b) Â **Â**	Initial notification /Amendment Â Â	Initial
3 Â Â	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** Â Â	
a) Â Â	Name Â Â	FirstGroup plc
b) Â	LEI Â	549300DEJZCPWA4HKM93 Â
4 Â	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â** Â	
a) Â Â	Description of the financial instrument, type of instrument Â Â Identification code Â Â	Ordinary shares of 5p each Â Â GB0003452173
b) Â **Â**	Nature of the transaction Â Â Â	Purchase of Partnership Shares under the FirstGroup SIP Â Â
c) Â Â	Price(s) and volume(s) Â Â Â	Price(s) Â: Â£1.7560 / Volume(s): 85 / Â
d) Â Â	Aggregated information Â Â Partnership Shares Â Â Â Â Â Aggregated volume Â Â Â Â Â Price	Â Â Â Â Â 85 Â Â Â£149.26
e) Â Â	Date of the transaction Â	10 April 2026
f) Â Â	Place of the transaction Â Â	London Stock Exchange (XLON)

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â

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