

### **2026 PSP Awards**

The Company announces that on 16 April 2026 ("PSP Grant Date"), awards in respect of ordinary shares of 11.205105p each in the Company ("Shares") were granted by way of conditional awards under the Travis Perkins Plc Performance Share Plan ("PSP") to PDMRs as set out below:

| Name          | Status                  | Type of Awards  | Number of conditional awards |
|---------------|-------------------------|-----------------|------------------------------|
| Gavin Slark   | CEO/PDMR                | 2026 PSP Awards | 338,842                      |
| Duncan Cooper | CFO/PDMR                | 2026 PSP Awards | 237,581                      |
| Will Lang     | Company Secretary/ PDMR | 2026 PSP Awards | 33,884                       |

The number of Shares subject to the conditional awards has been calculated using a share price of £5.784 (being the average market price of the Shares over the three dealing days immediately preceding the PSP Grant Date). No consideration was paid for the grant of the awards.

The awards are subject to performance conditions. Performance will be measured over a three-year period (2026-2028) and the awards will then vest to the extent the performance conditions are met. The awards granted to Duncan Cooper and Gavin Slark are subject to a two-year-post-vesting holding period.

In the event that dividends are paid in the period from PSP Grant Date until the vesting date (or, where the Award is subject to a holding period, from the PSP Grant Date until the last day of the holding period), the number of awards will be increased to reflect the dividends that would have accrued had they been reinvested in shares.

### **2026 DSBP Award**

In addition, the Company confirms that on 16 April 2026 ("DSBP Grant Date"), the following awards in respect of ordinary shares of 11.205105p each in the Company were made by way of conditional awards under the Travis Perkins Plc 2017 Deferred Share Bonus Plan ("DSBP") in respect of the annual deferred bonus for the 2025 Financial Year to PDMRs as set out below-

| Name          | Status                  | Type of Awards   | Number of conditional awards |
|---------------|-------------------------|------------------|------------------------------|
| Duncan Cooper | CFO/PDMR                | 2026 DSBP Awards | 19,224                       |
| Will Lang     | Company secretary/ PDMR | 2026 DSBP Award  | 159                          |

The number of shares subject to the conditional awards has been calculated using a share price of £6.2136, being the average mid-market closing price of the Company's Shares over the Dealing Days falling within the last 30 days of the financial year ending 31 December 2025.

In the event that dividends are paid in the period between DSBP Grant Date and vesting, the number of shares awarded will be increased to reflect the dividends that would have accrued had they been reinvested in shares.

The Notification of Dealing Forms for the PDMR can be found below. This announcement is made in accordance with the requirements of the UK Market Abuse Regulation.

For further information please contact:

Will Lang  
Company Secretary  
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+44 (0) 7468 713734

### **Notification of Dealing Form- Grant of 2026 PSP Award**

|          |                                                                                                                                                                                                          |                                         |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities/ person closely associated</b>                                                                                                          |                                         |
| a)       | Name                                                                                                                                                                                                     | Gavin Slark                             |
| <b>2</b> | Reason for the notification                                                                                                                                                                              |                                         |
| a)       | Position/Status                                                                                                                                                                                          | Chief Executive Officer/ PDMR           |
| b)       | Initial notification/Amendment                                                                                                                                                                           | Initial Notification                    |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                         |
| a)       | Name                                                                                                                                                                                                     | Travis Perkins plc                      |
| b)       | LEI                                                                                                                                                                                                      | 2138001I27OUBAF22K83                    |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted</b> |                                         |
| a)       | Description of the financial instrument                                                                                                                                                                  | Ordinary Shares of 11.205105 pence each |

|    |                                                          |                                                                                                                                 |                  |                 |
|----|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|
|    | Instrument,<br>type of instrument<br>Identification code | ISIN: GB00BK9RKT01                                                                                                              |                  |                 |
| b) | Nature of the transaction                                | Conditional awards over ordinary shares of 11.205105 pence each granted under the Company's Performance Share Plan at nil cost. |                  |                 |
| c) | Price(s) and volume (s)                                  |                                                                                                                                 |                  |                 |
|    |                                                          | Price(s)                                                                                                                        |                  | Volume(s)       |
|    |                                                          | NIL                                                                                                                             |                  | 338,842         |
| d) | Aggregated information                                   |                                                                                                                                 |                  |                 |
|    |                                                          | Aggregate Price                                                                                                                 | Aggregate Volume | Aggregate Total |
|    |                                                          | -Aggregated volume                                                                                                              |                  |                 |
|    |                                                          | -Price                                                                                                                          | n/a              | n/a             |
| e) | Date of the transaction                                  | 16 April 2026                                                                                                                   |                  |                 |
| f) | Place of the transaction                                 | Outside a trading venue                                                                                                         |                  |                 |

#### Notification of Dealing Form- Grant of 2026 PSP Award

|    |                                                                                                                                                                                                   |                                                                                                                                 |                  |                 |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|
| 1  | Details of the person discharging managerial responsibilities/ person closely associated                                                                                                          |                                                                                                                                 |                  |                 |
| a) | Name                                                                                                                                                                                              | Duncan Cooper                                                                                                                   |                  |                 |
| 2  | Reason for the notification                                                                                                                                                                       |                                                                                                                                 |                  |                 |
| a) | Position/Status                                                                                                                                                                                   | Chief Financial Officer/ PDMR                                                                                                   |                  |                 |
| b) | Initial notification/Amendment                                                                                                                                                                    | Initial Notification                                                                                                            |                  |                 |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                 |                  |                 |
| a) | Name                                                                                                                                                                                              | Travis Perkins plc                                                                                                              |                  |                 |
| b) | LEI                                                                                                                                                                                               | 2138001I27OUBAF22K83                                                                                                            |                  |                 |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted |                                                                                                                                 |                  |                 |
| a) | Description of the financial instrument, type of instrument Identification code                                                                                                                   | Ordinary Shares of 11.205105 pence each<br>ISIN: GB00BK9RKT01                                                                   |                  |                 |
| b) | Nature of the transaction                                                                                                                                                                         | Conditional awards over ordinary shares of 11.205105 pence each granted under the Company's Performance Share Plan at nil cost. |                  |                 |
| c) | Price(s) and volume (s)                                                                                                                                                                           |                                                                                                                                 |                  |                 |
|    |                                                                                                                                                                                                   | Price(s)                                                                                                                        | Volume(s)        |                 |
|    |                                                                                                                                                                                                   | NIL                                                                                                                             | 237,581          |                 |
| d) | Aggregated information                                                                                                                                                                            |                                                                                                                                 |                  |                 |
|    |                                                                                                                                                                                                   | Aggregate Price                                                                                                                 | Aggregate Volume | Aggregate Total |
|    |                                                                                                                                                                                                   | n/a                                                                                                                             | n/a              | n/a             |
| e) | Date of the transaction                                                                                                                                                                           | 16 April 2026                                                                                                                   |                  |                 |
| f) | Place of the transaction                                                                                                                                                                          | Outside a trading venue                                                                                                         |                  |                 |

#### Notification of Dealing Form- Grant of 2026 PSP Award

|    |                                                                                                                                                                                                   |                                                                                                                                 |                  |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|------------------|
| 1  | Details of the person discharging managerial responsibilities/ person closely associated                                                                                                          |                                                                                                                                 |                  |
| a) | Name                                                                                                                                                                                              | Will Lang                                                                                                                       |                  |
| 2  | Reason for the notification                                                                                                                                                                       |                                                                                                                                 |                  |
| a) | Position/Status                                                                                                                                                                                   | Company Secretary/ PDMR                                                                                                         |                  |
| b) | Initial notification/Amendment                                                                                                                                                                    | Initial Notification                                                                                                            |                  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                 |                  |
| a) | Name                                                                                                                                                                                              | Travis Perkins plc                                                                                                              |                  |
| b) | LEI                                                                                                                                                                                               | 2138001127OUBAF22K83                                                                                                            |                  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted |                                                                                                                                 |                  |
| a) | Description of the financial instrument, type of instrument Identification code                                                                                                                   | Ordinary Shares of 11.205105 pence each<br><br>ISIN: GB00BK9RKT01                                                               |                  |
| b) | Nature of the transaction                                                                                                                                                                         | Conditional awards over ordinary shares of 11.205105 pence each granted under the Company's Performance Share Plan at nil cost. |                  |
| c) | Price(s) and volume (s)                                                                                                                                                                           |                                                                                                                                 |                  |
|    |                                                                                                                                                                                                   | Price(s)                                                                                                                        | Volume(s)        |
|    |                                                                                                                                                                                                   | NIL                                                                                                                             | 33,884           |
| d) | Aggregated information                                                                                                                                                                            | Aggregate Price                                                                                                                 | Aggregate Volume |
|    |                                                                                                                                                                                                   | Aggregate Total                                                                                                                 |                  |
|    |                                                                                                                                                                                                   | n/a                                                                                                                             | n/a              |
| e) | Date of the transaction                                                                                                                                                                           | 16 April 2026                                                                                                                   |                  |

|    |                          |                         |
|----|--------------------------|-------------------------|
| f) | Place of the transaction | Outside a trading venue |
|----|--------------------------|-------------------------|

#### Notification of Dealing Form- Grant of 2026 DSBP Award

|    |                                                                                                                                                                                                   |                                                                                                                        |                  |                 |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|
| 1  | Details of the person discharging managerial responsibilities/ person closely associated                                                                                                          |                                                                                                                        |                  |                 |
| a) | Name                                                                                                                                                                                              | Duncan Cooper                                                                                                          |                  |                 |
| 2  | Reason for the notification                                                                                                                                                                       |                                                                                                                        |                  |                 |
| a) | Position/Status                                                                                                                                                                                   | Chief Financial Officer/ PDMR                                                                                          |                  |                 |
| b) | Initial notification/Amendment                                                                                                                                                                    | Initial Notification                                                                                                   |                  |                 |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                        |                  |                 |
| a) | Name                                                                                                                                                                                              | Travis Perkins plc                                                                                                     |                  |                 |
| b) | LEI                                                                                                                                                                                               | 2138001127OUBAF22K83                                                                                                   |                  |                 |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted |                                                                                                                        |                  |                 |
| a) | Description of the financial instrument, type of instrument Identification code                                                                                                                   | Ordinary Shares of 11.205105 pence each<br>ISIN: GB00BK9RKT01                                                          |                  |                 |
| b) | Nature of the transaction                                                                                                                                                                         | Conditional awards over ordinary shares of 11.205105 pence each granted under the Company's Deferred Share Bonus Plan. |                  |                 |
| c) | Price(s) and volume (s)                                                                                                                                                                           |                                                                                                                        |                  |                 |
|    |                                                                                                                                                                                                   | Price(s)                                                                                                               | Volume(s)        |                 |
|    |                                                                                                                                                                                                   | NIL                                                                                                                    | 19,224           |                 |
| d) | Aggregated information<br><br>-Aggregated volume<br><br>-Price                                                                                                                                    | Aggregate Price                                                                                                        | Aggregate Volume | Aggregate Total |
|    |                                                                                                                                                                                                   | n/a                                                                                                                    | n/a              | n/a             |
|    |                                                                                                                                                                                                   |                                                                                                                        |                  |                 |
| e) | Date of the transaction                                                                                                                                                                           | 16 April 2026                                                                                                          |                  |                 |
| f) | Place of the transaction                                                                                                                                                                          | Outside a trading venue                                                                                                |                  |                 |

#### Notification of Dealing Form- Grant of 2026 DSBP Award

|    |                                                                                                                                                                                                   |                                                                                                                        |                  |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|------------------|
| 1  | Details of the person discharging managerial responsibilities/ person closely associated                                                                                                          |                                                                                                                        |                  |
| a) | Name                                                                                                                                                                                              | Will Lang                                                                                                              |                  |
| 2  | Reason for the notification                                                                                                                                                                       |                                                                                                                        |                  |
| a) | Position/Status                                                                                                                                                                                   | Company Secretary/ PDMR                                                                                                |                  |
| b) | Initial notification/Amendment                                                                                                                                                                    | Initial Notification                                                                                                   |                  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                        |                  |
| a) | Name                                                                                                                                                                                              | Travis Perkins plc                                                                                                     |                  |
| b) | LEI                                                                                                                                                                                               | 2138001127OUBAF22K83                                                                                                   |                  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted |                                                                                                                        |                  |
| a) | Description of the financial instrument, type of instrument Identification code                                                                                                                   | Ordinary Shares of 11.205105 pence each<br>ISIN: GB00BK9RKT01                                                          |                  |
| b) | Nature of the transaction                                                                                                                                                                         | Conditional awards over ordinary shares of 11.205105 pence each granted under the Company's Deferred Share Bonus Plan. |                  |
| c) | Price(s) and volume (s)                                                                                                                                                                           | Price(s)                                                                                                               |                  |
|    |                                                                                                                                                                                                   | Volume(s)                                                                                                              |                  |
|    |                                                                                                                                                                                                   | NIL159                                                                                                                 |                  |
| d) | Aggregated information<br><br>-Aggregated volume<br><br>-Price                                                                                                                                    | Aggregate Price                                                                                                        | Aggregate Volume |
|    |                                                                                                                                                                                                   | Aggregate Total                                                                                                        |                  |
|    |                                                                                                                                                                                                   | n/a                                                                                                                    | n/a              |
| e) | Date of the transaction                                                                                                                                                                           | 16 April 2026                                                                                                          |                  |
| f) | Place of the transaction                                                                                                                                                                          | Outside a trading venue                                                                                                |                  |

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