

21 April 2026

The Weir Group PLC

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs") and Persons Closely Associated with them

The Weir Group PLC (the "Company") hereby announces that the restricted share awards over ordinary shares in the Company that were made in 2023 under The Weir Group Share Reward Plan vested on 18 April 2026. The vested shares were subsequently released to the PDMR listed below on 20 April 2026, together with additional shares in respect of dividend equivalent payments.

This notification relates to a transaction notified in accordance with the Market Abuse Regulation, further details below:

1.	Details of the person discharging managerial responsibilities/ person closely associated							
a)	Name	Kristen Walsh						
2.	Reason for the notification							
a)	Position/status	Division President						
b)	Initial notification/ Amendment	Initial Notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	The Weir Group PLC						
b)	LEI	549300KDR56WHY9I3D10						
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid						
	Identification code	GB0009465807						
b)	Nature of the transaction	Vesting of awards granted in 2023 under The Weir Group Share Reward Plan, including dividend equivalent shares.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>377</td></tr><tr><td>Nil</td><td>9,962</td></tr></table>	Price(s)	Volume(s)	Nil	377	Nil	9,962
Price(s)	Volume(s)							
Nil	377							
Nil	9,962							
d)	Aggregated information - Aggregated volume - Price	N/A						
e)	Date of the transaction	20 April 2026						

f)	Place of the transaction	Outside a trading venue
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For further information, please contact:

Jennifer Haddouk
Company Secretary
Telephone: 0141 308 3771

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