

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

21 April 2026

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Peter Cunningham						
2	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE050Q72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each						
	Identification code	GB0007188757						
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. UK Share Plan ii. Global Employee Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £73.78339</td> <td>125</td> </tr> <tr> <td>ii. £73.78339</td> <td>35.18484</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £73.78339	125	ii. £73.78339	35.18484
Price(s)	Volume(s)							
i. £73.78339	125							
ii. £73.78339	35.18484							
d)	Aggregated information							
	- Aggregated volume	160.18484						
	- Price	£73.78339						
e)	Date of the transaction	2026-04-16						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Katie Jackson
2	Reason for the notification	
a)	Position/status	Chief Executive, Copper
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	Rio Tinto plc								
b)	LEI	213800YOE05OQ72G2R82								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757								
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. UK Share Plan iii. Global Employee Share Plan								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £73.78339</td> <td>205.76502</td> </tr> <tr> <td>ii. £73.78339</td> <td>2</td> </tr> <tr> <td>iii. £73.78339</td> <td>0.93546</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £73.78339	205.76502	ii. £73.78339	2	iii. £73.78339	0.93546
Price(s)	Volume(s)									
i. £73.78339	205.76502									
ii. £73.78339	2									
iii. £73.78339	0.93546									
d)	Aggregated information - Aggregated volume - Price	 208.70048 £73.78339								
e)	Date of the transaction	2026-04-16								
f)	Place of the transaction	XLON								

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Matthew Holcz						
2	Reason for the notification							
a)	Position/status	Chief Executive						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE05OQ72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. UK Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £73.78339</td> <td>15.28078</td> </tr> <tr> <td>ii. £73.78339</td> <td>2</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £73.78339	15.28078	ii. £73.78339	2
Price(s)	Volume(s)							
i. £73.78339	15.28078							
ii. £73.78339	2							
d)	Aggregated information - Aggregated volume	 17.28078						

	- Price	£73.78339
e)	Date of the transaction	2026-04-16
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jérôme Péresse				
2	Reason for the notification					
a)	Position/status	Chief Executive, Aluminium & Lithium				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £73.78339</td> <td>3.1386</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £73.78339	3.1386
Price(s)	Volume(s)					
i. £73.78339	3.1386					
d)	Aggregated information					
	- Aggregated volume	3.1386				
	- Price	£73.78339				
e)	Date of the transaction	2026-04-16				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Trott
2	Reason for the notification	
a)	Position/status	Chief Executive, Iron Ore
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rio Tinto plc
b)	LEI	213800YOE05OQ72G2R82
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each
	Identification code	GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan,

		on shares held in: i. Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. £73.78339	12.1395
d)	Aggregated information		
	- Aggregated volume	12.1395	
	- Price	£73.78339	
e)	Date of the transaction	2026-04-16	
f)	Place of the transaction	XLON	

LEI: 213800YOE050Q72G2R82

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

Matthew Klar
M +44 7796 630 637

David Outhwaite
M +44 7787 597 493

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Alysha Anderson
M +61 434 868 118

Rachel Pupazzoni
M +61 438 875 469

Bruce Tobin
M +61 419 103 454

Media Relations, Canada

Vanessa Damha
M +1 514 715 2152

Malika Cherry
M +1 418 592 7293

Media Relations, US & Latin America

Jesse Riseborough
M +1 202 394 9480

Investor Relations, United Kingdom

Rachel Arellano
M +44 7584 609 644

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Weiwei Hu
M +44 7825 907 230

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Eddie Gan-Och
M +61 477 599 714

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

riotinto.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHEFLFLQZLXBBD