RNS Number : 5444B
Secure Trust Bank PLC
22 April 2026

Secure Trust Bank PLC

Secure Trust Bank PLC (the "Company" or the "Group")

Grant of awards under the Company's 2017 Long Term Incentive Plan ("LTIP") and the Company's 2017 Deferred Bonus Plan ("DBP")

On 21 April 2026 the Company granted nil-cost options over ordinary shares of 40p each ("**Ordinary Shares**") under the LTIP to the following PDMRs:

PDMR	**Number of Ordinary Shares over which options granted**
Ian Corfield	52,192
Rachel Lawrence	38,015
Andrew Phillips	21,929
Luke Jooste	13,421
James Appleby	7,309

Each option has been granted subject to performance conditions which will be set by the Remuneration Committee in line with the disclosure provided in the Directors Remuneration Report, within the Annual Report for the year ended 31 December 2025, which is available on the Company's website (www.securetrustbank.com/investors). The performance conditions will also include an underpin measure which includes an assessment of general financial performance, shareholder experience, risk management performance and progress against the Group's strategy. The performance period in each case is a period of three years starting on 1 January 2026 and ending 31 December 2028.

Each option will, ordinarily, vest on the date on which the Company's Remuneration Committee of the Board of Directors, determines the extent to which the performance conditions have been satisfied or three years from the date of grant. Each option will be released so that the participant is entitled to exercise the vested Ordinary Shares on the vesting date, except in the case of Ian Corfield and Rachel Lawrence when the date of release will be at the end of a holding period which will end on the second anniversary of the vesting date.

The number of shares under each option was set by reference to a value per Ordinary Share of £13.68, which was the 3-day average mid-market price determined between 17 April 2026 to 20 April 2026.

On 21 April 2026 the Company also granted the following awards over Ordinary Shares under the DBP in respect of bonuses earned for the period ended 31 December 2025.

PDMR	**Number of Ordinary Shares subject to DBP award**
Ian Corfield	6,045
Rachel Lawrence	9,410
Andrew Phillips	2,558

Each award has been granted in the form of a nil-cost Option and, subject to the rules of the Plan, will normally vest on:

- on 21 April 2027 as regards one third of the shares subject to it;
- on 21 April 2028 as regards one third of the shares subject to it; and
- on 21 April 2029 as regards one third of the shares subject to it.

1.	**Details of PDMR / person closely associated with them ("PCA")**

a)	Name	Ian Corfield
2.	**Reason for the notification**	
a)	Position / status	Director
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Secure Trust Bank PLC
b)	LEI	213800CXIBLC2TMIGI76
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC.
b)	Identification code	GB00B6TKHP66
c)	Nature of the transaction	Grant of nil-cost options over Ordinary Shares under the LTIP and Grant of nil-cost options over Ordinary Shares under the DBP.
d)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** nil / 52,192 nil / 6,045
e)	Aggregated information - Volume - Price	58,237 nil
f)	Date of the transaction	21 April 2026
g)	Place of the transaction	Outside a trading venue

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Rachel Lawrence
2.	**Reason for the notification**	
a)	Position / status	Director

b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Secure Trust Bank PLC
b)	LEI	213800CXIBLC2TMIGI76
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC.
b)	Identification code	GB00B6TKHP66
c)	Nature of the transaction	Grant of nil-cost options over Ordinary Shares under the LTIP and Grant of nil-cost options over Ordinary Shares under the DBP
d)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** nil / 38,015 nil / 9,410
e)	Aggregated information - Volume - Price	 47,425 nil
f)	Date of the transaction	21 April 2026
g)	Place of the transaction	Outside a trading venue

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Andrew Phillips
2.	**Reason for the notification**	
a)	Position / status	PDMR
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Secure Trust Bank PLC
b)	LEI	213800CXIBLC2TMIGI76
4.	**Details of the transaction(s): section to be repeated for (i) each type of**	

	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC.
b)	Identification code	GB00B6TKHP66

c)	Nature of the transaction	Grant of nil-cost options over Ordinary Shares under the LTIP and Grant of nil-cost options over Ordinary Shares under the DBP
d)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** nil / 21,929 nil / 2,558
e)	Aggregated information - Volume - Price	 24,487 nil
f)	Date of the transaction	21 April 2026
g)	Place of the transaction	Outside a trading venue

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	Luke Jooste
2.	**Reason for the notification**	
a)	Position / status	PDMR
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Secure Trust Bank PLC
b)	LEI	213800CXIBLC2TMIGI76
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC.
b)	Identification code	GB00B6TKHP66
c)		

	Nature of the transaction	Grant of nil-cost options over Ordinary Shares under the LTIP
d)	Price(s) and volume(s)	**Price(s)**: nil **Volume(s)**: 13,421
e)	Aggregated information - Volume - Price	N/A
f)	Date of the transaction	21 April 2026
g)	Place of the transaction	Outside a trading venue

1.	**Details of PDMR / person closely associated with them ("PCA")**	
a)	Name	James Appleby
2.	**Reason for the notification**	
a)	Position / status	PDMR
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Secure Trust Bank PLC
b)	LEI	213800CXIBLC2TMIGI76
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 40p each in Secure Trust Bank PLC.
b)	Identification code	GB00B6TKHP66
c)	Nature of the transaction	Grant of nil-cost options over Ordinary Shares under the LTIP
d)	Price(s) and volume(s)	**Price(s)**: nil **Volume(s)**: 7,309
e)	Aggregated information - Volume - Price	N/A
f)	Date of the transaction	21 April 2026

g)	Place of the transaction	Outside a trading venue

Lisa Daniels
Company Secretary
Secure Trust Bank PLC
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STB is an established, well - funded and capitalised UK retail bank with a more than 72 - year trading track record. STB operates principally from its head office in Solihull, West Midlands. The Group's diversified lending portfolio focuses on two lending sectors supported by a strong deposits franchise:

(i) Business Finance through its Real Estate Finance and Commercial Finance divisions; and

(ii) Consumer Finance through its V12 Retail Finance division.

Secure Trust Bank PLC is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Secure Trust Bank PLC, Yorke House, Arleston Way, Solihull, B90 4LH.

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