

24 April 2026

Mitchells & Butlers plc
LEI no. 213800JHYDNB1NS2W10

DIRECTORATE CHANGE

On 23 October 2025 Mitchells & Butlers plc ('M&B') announced that Tim Jones would retire as Chief Financial Officer and an Executive Director of M&B, and that Emma Harris had been selected to succeed Tim following a full handover.

Emma commenced employment at M&B on Monday 20 April 2026.

The effective date of Tim's retirement is now confirmed as close of business on Monday 6 July 2026.

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Note for editors:

Mitchells & Butlers is a leading operator of managed restaurants and pubs. Its portfolio of brands and formats includes Harvester, Toby Carvery, All Bar One, Miller & Carter, Premium Country Pubs, Sizzling Pubs, Stonehouse, Vintage Inns, Browns, Castle, Nicholson's, O'Neill's, Ember Inns, Ego Restaurants and Pesto. In addition, it operates Innkeeper's Collection hotels in the UK and Alex restaurants and bars in Germany. Further details are available at www.mbplc.com and supporting photography can be downloaded at www.mbplc.com/imagelibrary.

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