

HENRY BOOT PLC ('the Company')

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them ("PDMRs")

Henry Boot PLC 2015 Long Term Incentive Plan

The Company announces that on 27 April 2026, and subject to the rules of the Henry Boot PLC 2015 Long Term Incentive Plan ("LTIP"), the undernoted PDMRs of the Company exercised their nil cost options over Henry Boot PLC ordinary shares of 10p each in the Company ("Shares") pursuant to the options granted by the Company on 26 April 2023 under the LTIP.

These awards were conditional upon the satisfaction of performance conditions over the three financial years ending 31 December 2025 and have vested as follows. The totals include payment of dividend equivalent shares.

PDMR	Position	Number of Shares Vested
Timothy Andrew Roberts	Chief Executive Officer	27,711
Darren Louis Littlewood	Chief Financial Officer	14,569
Rachel Evelyn White	People Director	3,110
Steven Anthony Stacey	Chief Operating Officer	1,295
Jonathan Mark Fisher	Managing Director	4,265
Edward James Hutchinson	Managing Director	7,357
Iain Crawford MacSween	Managing Director	1,671
Jaimie Louise Read	Company Secretary	285

Further to the vesting of the LTIP awards, and in accordance with the rules of the LTIP, the above shares have been transferred to the PDMRs by the trustee of the Company's Employee Benefit Trust. Following this transfer, the undernoted PDMRs have sold a proportion of the above Shares in order to account for the tax and national insurance liabilities arising on the vesting of the LTIP awards. The number of shares sold on behalf of each PDMR is set out below:

PDMR	Number of Shares Instructed to be Sold
Timothy Andrew Roberts	13,070
Darren Louis Littlewood	6,872
Rachel Evelyn White	1,321
Steven Anthony Stacey	624
Jonathan Mark Fisher	2,019
Edward James Hutchinson	3,473
Iain Crawford MacSween	800
Jaimie Louise Read	135

The information contained in the following notifications are disclosed in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Timothy Andrew Roberts
2	Reason for the notification	

a)	Position/status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	27,711
d)	Aggregated information -Aggregated volume -Price	27,711 N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	13,070
d)	Aggregated information -Aggregated volume -Price	13,070 £22,672.22	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

	transaction	
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1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Darren Louis Littlewood					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification/Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Henry Boot PLC					
b)	LEI	213800H5873O9TC3XT22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096					
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Price(s)	Volume(s)						
Nil	14,569						
d)	Aggregated information -Aggregated volume -Price	14,569 N/A					
e)	Date of the transaction	27 April 2026					
f)	Place of the transaction	Outside a trading venue					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096					
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Price(s)	Volume(s)						
£1.734676	6,872						

d)	Aggregated information	
	-Aggregated volume	6,872
	-Price	£11,920.69
e)	Date of the transaction	27 April 2026
f)	Place of the transaction	London Stock Exchange - XLON:LSE

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Rachel Evelyn White				
2	Reason for the notification					
a)	Position/status	People Director				
b)	Initial notification/Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Henry Boot PLC				
b)	LEI	213800H5873O9TC3XT22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096				
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>3,110</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	3,110
Price(s)	Volume(s)					
Nil	3,110					
d)	Aggregated information					
	-Aggregated volume	3,110				
	-Price	N/A				
e)	Date of the transaction	27 April 2026				
f)	Place of the transaction	Outside a trading venue				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096				
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP				

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	1,321
d)	Aggregated information		
	-Aggregated volume	1,321	
	-Price	£2,291.51	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Steven Anthony Stacey	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1,295
d)	Aggregated information -Aggregated volume -Price	1,295 N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction		

b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	624
d)	Aggregated information		
	-Aggregated volume	624	
	-Price	£1,082.44	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonathan Mark Fisher	
2	Reason for the notification		
a)	Position/status	Managing Director	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	4,265
d)	Aggregated information -Aggregated volume -Price	4,265 N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	2,019
d)	Aggregated information		
	-Aggregated volume	2,019	
	-Price	£3,502.31	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Edward James Hutchinson	
2	Reason for the notification		
a)	Position/status	Managing Director	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	7,357
d)	Aggregated information -Aggregated volume -Price	7,357 N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	

	transaction		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	3,473
d)	Aggregated information -Aggregated volume -Price	3,473 £6,024.53	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Iain Crawford MacSween	
2	Reason for the notification		
a)	Position/status	Managing Director	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Henry Boot PLC	
b)	LEI	213800H5873O9TC3XT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1,671
d)	Aggregated information -Aggregated volume	1,671	

	-Price	N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	
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b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	800
d)	Aggregated information -Aggregated volume -Price	800 £1,387.74	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Jaimie Louise Read
2	Reason for the notification	
a)	Position/status	Company Secretary
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Henry Boot PLC
b)	LEI	213800H5873O9TC3XT22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096
b)	Nature of the transaction	Exercise of nil-cost options over ordinary shares under the 2015 LTIP

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	285
d)	Aggregated information -Aggregated volume -Price	285 N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0001110096	
b)	Nature of the transaction	Immediate sale of ordinary shares to cover tax and national insurance liabilities following exercise of nil-cost options under the 2015 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.734676	135
d)	Aggregated information -Aggregated volume -Price	135 £234.18	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	London Stock Exchange - XLON:LSE	

Enquiries to:

Jaimie Read
Company Secretary
Henry Boot PLC
Tel.: 0114 255 5444

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