

28-Apr-2026 / 16:31 GMT/BST

Director/PDMR Performance Share Plan Award

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Cook	
2	Reason for the notification		
a)	Position/status	Person discharging managerial responsibilities (Chief Executive Officer)	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	RM plc	
b)	LEI	2138005RKUCIEKLXWM61	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2 2/7 pence each	
	Identification code	ISIN GB00BJT0FF39	
b)	Nature of the transaction	Grant of an award of nil-cost options over RM plc ordinary shares under the rules of the RM plc Performance Share Plan 2019.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil	1. 788,387
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	N/A	
e)	Date of the transaction	27 April 2026	
f)	Place of the transaction	Outside a trading venue	

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