

HENRY BOOT PLC
(‘the Company’)

Change of Remuneration Committee Chair

In accordance with UK Listing Rule 6.4.6, the Company announces that Earl Sibley will succeed Serena Lang as the Remuneration Committee (‘the Committee’) Chair following the conclusion of the AGM on 21 May 2026. Serena Lang will remain as the Company’s Senior Independent Director, Chair of the Responsible Business Committee and member of the Audit and Risk, Nomination and Remuneration Committees.

In line with the UK Corporate Governance Code, Earl has served on the Committee for more than twelve months (since 1 April 2025) before becoming Chair.

Enquiries:

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