

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

5 May 2026

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (matching shares). Qualifying UK employees are also awarded Free Shares once a year.

On 30 April 2026, the following PDMR / KMP were awarded Free Shares under the UKSP.

Security	Name of PDMR / KMP	Number of shares awarded	Price per share GBP
Rio Tinto plc	Cunningham, Peter	49	72.25
Rio Tinto plc	Jackson, Katie	49	72.25
Rio Tinto plc	Trott, Simon	17	72.25

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

UK LEI: 213800YOE05OQ72G2R82
AU LEI: 529900X2VMAQT2PE0V24

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

Matthew Klar
M +44 7796 630 637

David Outhwaite
M +44 7787 597 493

Investor Relations, United Kingdom

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Alysha Anderson
M +61 434 868 118

Rachel Pupazzoni
M +61 438 875 469

Bruce Tobin
M +61 419 103 454

Investor Relations, Australia

Media Relations, Canada

Vanessa Damha
M +1 514 715 2152

Malika Cherry
M +1 418 592 7293

Media Relations, US & Latin America

Jesse Riseborough
M +1 202 394 9480

Rachel Arellano
M +44 7584 609 644

Tom Gallop
M +61 439 353 948

David Ovington
M +44 7920 010 978

Eddie Gan-Och
M +61 477 599 714

Laura Brooks
M +44 7826 942 797

Weiwei Hu
M +44 7825 907 230

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

riotinto.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.rs.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHKELBBQELLBBK