

6 May 2026

Tesco PLC

CHANGE TO THE BOARD AND COMMITTEE COMPOSITION

Further to this morning's announcement by Ahold Delhaize confirming that its supervisory board has nominated Thierry Garnier for appointment as a member of its management board and to serve as President and Chief Executive Officer, Tesco PLC announces that Thierry has resigned as a Director of the Company with immediate effect.

Thierry was appointed to the Board as a Non-executive Director in April 2021 and during his tenure he has served on the Remuneration Committee, Nominations & Governance Committee and the Sustainability Committee.

Gerry Murphy, Chair, commented:

"Thierry has made a valuable contribution to Tesco during his 5 years as a Non-executive Director, and I would like to thank him for his service and wish him every success for the future."

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