

LEI: 213800VDC1BKJEZ8PV53
May 2026

6

SIG plc

("SIG" or the "Company")

**Notification and public disclosure of Restricted Share Awards to Directors/Persons Discharging
 Managerial Responsibilities and their Closely Associated Persons**

SIG plc announces that, following its announcement on 30 April 2026 of the appointment of Simon Kesterton as the Company's new Chief Financial Officer, effective from 1 May 2026, the following Restricted Share Awards ("RSAs") were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the SIG plc Long Term Incentive Plan.

Name	Status	Number of Shares under the Restricted Share Awards	Option Price
Simon Kesterton	Chief Financial Officer	6,936,736	£Nil

The normal vesting date for the RSAs will be 1 May 2029, being the third anniversary of the award date. Once vested, the RSAs will normally be exercisable until the day before the tenth anniversary of the award date. The Shares that are the subject of the RSAs are subject to a further two-year holding period commencing on vesting.

No consideration was paid for the grant of the RSAs which are structured as nil cost options.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Simon Kesterton
2	Reason for the notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412

b)	Nature of the transaction	Grant of Restricted Share Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	6,936,736
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	1 May 2026	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

SIG plc

Andrew Watkins

Group General Counsel & Company Secretary

+44 (0) 114 285 6300

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHSSAFSMEMSESI