

Standard Life plc (the 'Company')

6 May 2026

LEI: 2138001P49OLAEU33T68

Director/PDMR Shareholding

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ('PDMRs') AND PERSONS CLOSLEY ASSOCIATED WITH THEM

This announcement is made in accordance with the UK Markets Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

1. Notification of monthly investment in the Company's Share Incentive Plan ('SIP')

Computershare Trustees Limited (the 'Trustees') of the Company's SIP, notified Standard Life plc on 6 May 2026 that it purchased ordinary shares of 10 pence each at a price of 744.7609 pence per share on 5 May 2026 under the 'Partnership' and 'Matching' element of the Company's SIP.

Under the terms of the SIP, each eligible participating employee can contribute from monthly salary to purchase Partnership Shares and the Company matches this based on a one for one ratio up to a maximum of £50.

1	Reason for the notification	
a)	Initial notification /Amendment	Initial Notification
2	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Standard Life plc
b)	LEI	2138001P49OLAEU33T68
3	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Standard Life plc Ordinary Shares of 10 pence GB00BGXQNP29
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Company's Share Incentive Plan.
c)	Date of the transaction	5 May 2026
d)	Place of the transaction	London Stock Exchange (XLON)

The following table details the number of Partnership Shares purchased by and Matching Shares awarded to PDMRs.

Name	Position	Shares purchased & awarded		Aggregated information	
		Partnership shares	Matching shares	Volume	Price
Andrew Briggs	Group Chief Executive Officer	20	6	26	572.893p
Claire Hawkins	Director of Corporate Affairs & Brand	21	7	28	558.570p
Brid Meaney	Group Chief Risk Officer	19	6	25	566.018p

Nicolaos Nicandrou	Group Chief Financial Officer	21	7	28	558.570p
Jacqueline Noakes	Group Chief Operating Officer	21	7	28	558.570p
Sara Thompson	Group Chief People Officer	21	7	28	558.570p
Quentin Zentner	Group General Counsel	21	7	28	558.570p

Enquiries:

Media

Shellie Wells, Corporate Communications
Director, Standard Life
+44 (0) 204 559 3031 

Tom Blackwell
Managing Director, FTI
+44 (0) 7747 113 919 

Investors

Claire Hawkins, Director of Corporate
Affairs & Brand, Standard Life
+44 (0) 204 559 3161 

Joanne Roberts, Investor Relations
Director, Standard Life
+44 (0) 204 559 4673 

NOTE: Please email any major shareholding notifications under DTR 5.1.2 R to the Group Company Secretary (kulbinder.dosanjh@standardlife.com) copying in joanne.roberts@standardlife.com and vickie.reuben@standardlife.com

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