

**ZIGUP plc**

("ZIGUP" or the "Company")

**NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES OR CONNECTED PERSONS**

The Company announces the vesting on 1 May 2026 of nil cost options granted to Rachel Coulson, Chief Financial Officer under the ZIGUP PLC Long-Term Incentive Plan ("LTIP").

The options were awarded on 20 August 2025 as part of her remuneration arrangements on appointment as Chief Financial Officer.

The notification below, made in accordance with the requirements of the UK Market Abuse Regulation, provides further detail.

|          |                                                                                                                                                                                                          |                                                                              |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                                                                                                         |                                                                              |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| a)       | Name                                                                                                                                                                                                     | Å Rachel Coulson (PDMR)                                                      |
| Å        | Å                                                                                                                                                                                                        | Å                                                                            |
| Å        |                                                                                                                                                                                                          |                                                                              |
| <b>2</b> | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                              |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| a)       | Position/status                                                                                                                                                                                          | Chief Financial Officer                                                      |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| b)       | Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                         |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                              |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| a)       | Name                                                                                                                                                                                                     | ZIGUP plc                                                                    |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| b)       | LEI                                                                                                                                                                                                      | 213800B3ZUTDOZYVJB41                                                         |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                              |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| a)       | Description of the financial instrument, type of instrument                                                                                                                                              | Ordinary shares of Å£0.50 each in ZIGUP plc                                  |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| b)       | Identification code                                                                                                                                                                                      | GB00B41H7391                                                                 |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| c)       | Nature of the transaction                                                                                                                                                                                | Vesting of nil cost options over Ordinary shares of Å£0.50 each in ZIGUP plc |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| d)       | Price(s) and volume(s)                                                                                                                                                                                   | Å                                                                            |
| Å        | Å                                                                                                                                                                                                        | Price(s) Volume(s)                                                           |
| Å        | Å                                                                                                                                                                                                        | Nil 49,978                                                                   |
| Å        |                                                                                                                                                                                                          |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| e)       | Aggregated information                                                                                                                                                                                   | Å                                                                            |
| Å        | Å                                                                                                                                                                                                        | Å                                                                            |
| Å        | - Aggregated Volume                                                                                                                                                                                      | 49,978                                                                       |
| Å        | Å                                                                                                                                                                                                        | Å                                                                            |
| Å        | - Price                                                                                                                                                                                                  | Nil                                                                          |
| Å        | Å                                                                                                                                                                                                        | Å                                                                            |
| Å        |                                                                                                                                                                                                          |                                                                              |
| f)       | Date of the transaction                                                                                                                                                                                  | 1 May 2026                                                                   |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |
| g)       | Place of the transaction                                                                                                                                                                                 | Outside of a Trading Venue                                                   |
| Å        | Å                                                                                                                                                                                                        |                                                                              |
| Å        |                                                                                                                                                                                                          |                                                                              |

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The Company announces that on Å 1 May 2026 Å Rachel Coulson Å was transferred 12,687 ordinary shares of Å£0.50 in the Company by the Company's Å Employment Benefit Trust Å as part of the remuneration arrangements on her appointment as Chief Financial Officer. Å Å The shares

are subject to a forfeiture period and malus and clawback provisions.

|               |                                                                                                                                                                                                               |                                                                                                                                     |               |           |              |        |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|--------------|--------|
| 1<br>Å        | <b>Details of the person discharging managerial responsibilities / person closely associated</b><br>Å                                                                                                         |                                                                                                                                     |               |           |              |        |
| a)<br>Å<br>Å  | Name<br>Å                                                                                                                                                                                                     | Å<br>Å Rachel Coulson (PDMR)                                                                                                        |               |           |              |        |
| 2<br>Å        | <b>Reason for the notification</b><br>Å                                                                                                                                                                       |                                                                                                                                     |               |           |              |        |
| a)<br>Å<br>Å  | Position/status<br>Å                                                                                                                                                                                          | Chief Financial Officer                                                                                                             |               |           |              |        |
| b)<br>Å<br>Å  | Initial notification /Amendment<br>Å                                                                                                                                                                          | Initial notification                                                                                                                |               |           |              |        |
| 3<br>Å        | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b><br>Å                                                                                     |                                                                                                                                     |               |           |              |        |
| a)<br>Å<br>Å  | Name<br>Å                                                                                                                                                                                                     | ZIGUP plc                                                                                                                           |               |           |              |        |
| b)<br>Å<br>Å  | LEI<br>Å                                                                                                                                                                                                      | 213800B3ZUTDOZYVJB41                                                                                                                |               |           |              |        |
| 4<br>Å<br>Å   | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b><br>Å |                                                                                                                                     |               |           |              |        |
| a)<br>Å<br>Å  | Description of the financial instrument, type of instrument<br>Å                                                                                                                                              | Ordinary shares of Å£0.50 each in ZIGUP plc                                                                                         |               |           |              |        |
| b)<br>Å<br>Å  | Identification code<br>Å                                                                                                                                                                                      | GB00B41H7391                                                                                                                        |               |           |              |        |
| c)<br>Å<br>Å  | Nature of the transaction<br>Å                                                                                                                                                                                | Transfer of Shares from Employee Benefit Trust                                                                                      |               |           |              |        |
| d)<br>Å<br>Å  | Price(s) and volume(s)<br>Å                                                                                                                                                                                   | <table border="1"> <tr> <td>Price(s)<br/>Å</td> <td>Volume(s)</td> </tr> <tr> <td>Å£3.995<br/>Å</td> <td>12,687</td> </tr> </table> | Price(s)<br>Å | Volume(s) | Å£3.995<br>Å | 12,687 |
| Price(s)<br>Å | Volume(s)                                                                                                                                                                                                     |                                                                                                                                     |               |           |              |        |
| Å£3.995<br>Å  | 12,687                                                                                                                                                                                                        |                                                                                                                                     |               |           |              |        |
| e)<br>Å<br>Å  | Aggregated information<br>Å<br>- Aggregated Volume<br>Å<br>- Price<br>Å<br>- Total<br>Å                                                                                                                       | Å<br>Å<br>12,687<br>Å<br>Å£3.995<br>Å<br>Å£50,684.565<br>Å                                                                          |               |           |              |        |
| f)<br>Å<br>Å  | Date of the transaction<br>Å                                                                                                                                                                                  | 1 May 2026                                                                                                                          |               |           |              |        |
| g)<br>Å<br>Å  | Place of the transaction<br>Å                                                                                                                                                                                 | Outside of a Trading Venue                                                                                                          |               |           |              |        |

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This notice is given in fulfilment of the obligation under Article 19 of the Å UK Å Market Abuse Regulation.

For further information, please contact:

ZIGUP plc

Matthew Barton, Company Secretary

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